



# Annual Report 2022-23



Aboriginal Family Support Services  
Together with the community



*Aboriginal and Torres Strait Islander people are advised that this publication may contain images of deceased persons.*



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# Our Aspiration



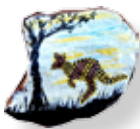
## *We aspire to*

Build strong futures for Aboriginal children and young people in South Australia

Sustain safe, supportive and resilient Aboriginal communities

Be a courageous, knowledgeable, effective, professional, hardworking and respected organisation that is strengthened and nourished through culture

# Our Values



## *People*

We believe Aboriginal children have the right to be raised in a safe and healthy environment, preferably within their own community

We believe everyone should be treated with dignity and respect

We believe everyone has a right to be heard



## *Culture*

Our culture gives us strength, stability, wisdom and power

We have an obligation to share our culture within our communities and with others



## *Integrity*

We are truthful and honourable in everything we do

We are accountable/responsible for our actions and decisions



## *Sustainability*

We are committed to achieving lasting, positive change

We believe we are creating our future through our current actions and decisions





*Rock paintings from the Coober Pedy Youth Shed*



*45 Years of Service*



*Donna Henry*  
Chairperson



*Ivan Copley, JP OAM*  
Deputy Chairperson/Treasurer



*Alex Houthuysen*  
Executive Member



*James Bevan*  
Executive Member

# *The AFSS Board*



# Chief Executive's Message

It is with great pleasure that I welcome you all to AFSS 2022-2023 Annual Report.

This year we celebrate 45 years of service, as well as my 25th year as Chief Executive. It has been a hard and trying year, as well as one with great successes. Through resilience and the passion of our staff, AFSS has endured new challenges and changes. AFSS has, and always will, continue to support our community, families and foremost our children. I am proud of the growth and changes that have occurred over the last 12 months.

We now have over 500 staff across all programs and services in South Australia. I would like to thank AFSS Board of Management, for their continued support and hard work throughout the last year. I am most proud of our staff who have continually demonstrated resilience and commitment to our community, families and children in care. We have had a substantial growth in our Kinship Care program, growing to a number of 116 Kinship households. Foster Care has also had a similar growth, reaching 137 households and supporting 143 Aboriginal children. I would like to thank and recognise the hard work and dedication of all of our carers, you all are doing amazing work.

The Community Safety and Wellbeing program have had some significant changes, there have been relocations of two offices. This has given the team more space to enable them to host programs on site. We are excited to announce an addition of 3 new programs in the CS&W program to be starting soon.

Family Group Conferencing continues to have success and growth within AFSS. From starting with 3 service delivery areas into 7! Remarkable hard work from our team.

The amazing work being accomplished by the NDIS Navigator team, has had them recognised by HESTA, where the team were winners of "Team Excellence Award". Fantastic work!

I would like to extend my sincere thanks to our funding bodies, other agencies and individuals with whom we have worked closely with over the past year. Without your support we would not be able to do what we do best, help people in need and to continue to strengthen our practices and services.

I will be taking Long Service Leave as of October; the AFSS Board of Management has appointed an Acting CE. I would like to take this opportunity to welcome the Acting CE to AFSS and know they will work with you all closely and respectfully.

Our plans for the following year are to strengthen our community by providing knowledge, expertise and fostering resilience, laying down the foundations for building a long-term and sustainable future for our Aboriginal children and their families safe in our care. I look forward to seeing what we can achieve next year and wish you all a very safe and prosperous festive season.

Chief Executive  
Sharron Williams





# Chairperson's Message

2022-23 has been a very exciting and challenging year for AFSS and the Board, with the expansion of many different program areas across the organisation.

Firstly, we would like to take the opportunity to wish Sharron a well-deserved break as she heads off to take long service leave. AFSS marks her 25th year of service this year; what an amazing accomplishment!

Sharron has been a driving force over the past 25 years, ensuring that the children, families and community are the primary focus, and she has built a strong dedicated team at AFSS to work alongside of her.

The Board is always interested in and working to help support the fantastic programs that AFSS has to offer. Throughout the year, we have been supporting AFSS with the development of the Strategic Plan for 2023–2028, and giving advice in this area. We have also been attending various events and providing cultural support where possible. We are always mindful that SA has many cultural groups, and it's important to always be respectful of this in our decision-making process.

We, as a Board, would like to take the time to thank all of AFSS Foster and Kinship Carers for their love and commitment to the

Aboriginal children that they care for. It is clear that you put culture first, recognizing the numerous benefits it has on the health, wellbeing, education, and sense of identity of children. Opening your homes to these children is something the Board will be forever grateful for.

We would also like to acknowledge all of AFSS services and their staff across SA. We know that there are so many rewarding outcomes and struggles that come with working at AFSS. Your dedication shows as you continue to work alongside these families and give your very best to them. The hard work and commitment you show is irreplaceable.

Some of the highlights for the Board this year have been NAIDOC Week, Foster and Kinship Carers Week, cultural trips with children in care, Reconciliation Week, and Aboriginal Children's Day.

AFSS Board members would like to thank you all for everything you do.

On behalf of the Board

Donna Henry  
Chairperson



## Treasurer's Report

I have pleasure in submitting the Treasurer's report for the Financial Year ending 30 June 2023. The full year result was a surplus of \$1,433,209 which included an asset revaluation of \$1,535,828 for our Waymouth Street building.

In 2022-2023, AFSS continued on its journey of growth, revenue for the year increased to \$41,294,798 which was an increase of \$5.5 million from the previous financial year.

We again experienced a significant increase in expenditure 21% for FYE 2023, with the main contributors being staffing costs, interest, and the costs associated with the assets we need to run our programs.

AFSS Asset base increased to nearly \$26 million (up 28%), with net assets of \$9.1 million (up 18%).

Having now become registered as an NDIS Service Provider, we are beginning to earn revenue from providing NDIS services and predict that this will continue to grow significantly. We are pleased to be able to offer these much-needed services to members of the Aboriginal Community.

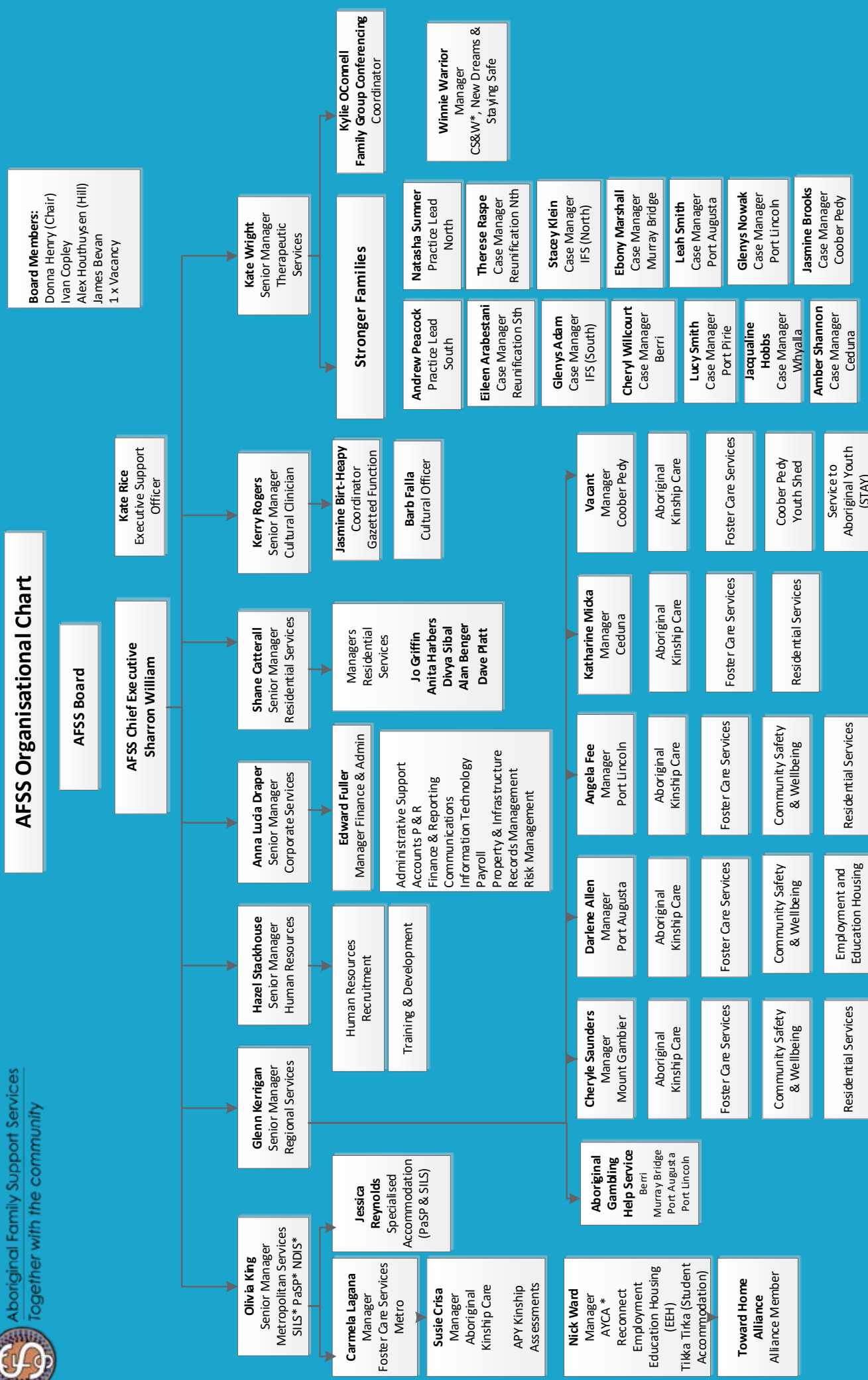
During the year we acquired 6 new properties in the metropolitan region to fulfill our new DCP Residential Services Contract. These were financed, in line with previous contracts.

The enclosed financial statements have been audited and I am pleased to advise that AFSS has continued to grow and consolidate its financial position.

*Ivan Copley*  
Treasurer



# AFSS Organisational Chart



\* AYCA - Aboriginal Youth Crisis Accommodation  
 \* CS&W - Community Safety and Wellbeing  
 \* NDIS - National Disability Insurance Scheme  
 \* SILS - Supported Independent Living Services  
 \* PaSP - Placement & Support Package



*From left; Glenn Kerrigan, Olivia King, Anna Lucia Draper, Shane Catterall, Kerry Rogers, Kate Wright & Hazel Stackhouse.*

# *The AFSS Senior Management*





***Anna Lucia Draper***  
Corporate Services



***Glenn Kerrigan***  
Regional Services



***Hazel Stackhouse***  
Human Resources



***Kate Wright***  
Therapeutic Services



***Kerry Rogers***  
Cultural Clinician



***Olivia King***  
Metropolitan Services, NDIS &  
Specialised Accommodation



***Shane Catterall***  
Residential Services  
Metro

# AFSS Funding Bodies & Partners

## *Department for Child Protection*

Aboriginal Kinship Care  
Family Group Conferencing Program  
Foster Care Services  
Gazetted Function (Cultural Consultancy)  
Intensive Reunification Service  
Placement and Support Package (PaSP)  
Residential Services  
Supported Independent Living Services (SILS)

## *Department of Human Services*

Aboriginal Gambling Help Service (Office of Problem Gambling)  
Intensive Family Services  
Services to Aboriginal Youth (STAY)  
Together With Family  
Toward Home Alliance

## *Department of Social Services (Services Australia)*

Emergency Relief  
Reconnect  
Be With Me (ILC)

## *National Indigenous Australians Agency*

Community Safety and Wellbeing  
Cooper Pedy Youth Shed  
New Dreams  
Staying Safe

## *National Disability Insurance Agency*

NDIA Participant Engagement Panel  
AFSS NDIS Services

## *SA Housing Authority*

Aboriginal Youth Crisis Accommodation (AYCA)

## *Aboriginal Community Housing*

Tika Tirka

## *Sponsors and Donors*

Adelaide Fringe Festival  
AGL (Employees)  
Backpacks 4 SA Kids  
Complete Personnel  
Jarvis Cars  
Lucia Schwenker and Scott Bleckly  
Operation Flinders  
OZ Minerals  
Remote School Attendance Program  
Variety - the Children's Charity  
Zonta Club of Adelaide



LEGACY

Coca-Cola

NIKE



*AFSS Gambling Support Worker, Simon Noack with John Polglase, Tracey Miller, Lisa Car, Kerry Schubert at the Community Street Garden Meeting.*



*Simon cooking at Mallee Park Football Club for Mens Health Week.*

## Aboriginal Gambling Help Service

AFSS Aboriginal Gambling Help Service (AGHS) is an education, awareness and support program for Aboriginal people and their families who are exposed to the harmful effects of gambling. Gambling Support Workers provide education, awareness and Case Work services, working closely with community and the gaming industry. Service is provided in Berri, Murray Bridge, Port Augusta and Port Lincoln.

AFSS Gambling Support Workers, Rhett Colls, Nicole Rhodes, Russell Coulthard, and Simon Noack, have made a significant impact this year in the community, placing a focus on local schools. They have held and attended many events over the past year, including BBQs, running Power Point presentations, playing the 'Lived Experience' board game with clients, and also getting out to have a yarn with patrons in local hotels.

Our staff visit every single gaming venue within their region on an 8–10 week cycle to have detailed discussions with gaming staff regarding any potential gambling harm that the local Aboriginal people may be experiencing.

Our staff stay connected within these communities by becoming members of Aboriginal Advisory Committees and Aboriginal Event Planning Committees. With our staff being heavily involved within these committees, we are able to ensure we are involved in improving the lives of local Aboriginal people. Our team has strong connections with other Aboriginal support services and agencies within our regions to allow possible incoming referrals while also ensuring every possible support available is offered to Aboriginal people.



*The 'Lived Experience' board game is a tool to assist people who have been affected by addictions, mental health challenges and social disadvantage, giving them voice to their experiences.*



# Aboriginal Kinship CARE

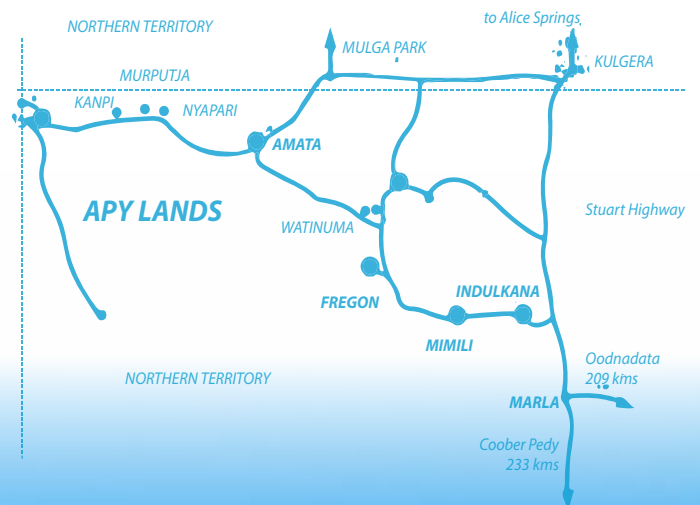
AFSS Aboriginal Kinship Care program has grown significantly across metro and regional areas. There are currently 116 Kinship households across South Australia, compared to 53 at the beginning of the financial year. This growth has been across all geographical areas where we provide Kinship supports, but we have seen the most significant growth in Port Augusta, Port Lincoln and the Metropolitan area.

As the Kinship Care program continues to grow, it helps to ensure that Aboriginal children and young people are able to remain connected to their families and communities. When Aboriginal children and Young People are placed with non Aboriginal Kinship carers, AFSS are able to ensure the carers have a good working knowledge of the Aboriginal culture specific to the child or Young Person in their care, and that the Aboriginal children and Young People in Kinship Care are supported to maintain a strong connection to culture.

Did you know that AFSS have started to provide Kinship Care assessments in the APY lands? The APY lands, or Anangu Pitjantjatjara

Yankunytjatjara lands, is a remote area to the north-west of South Australia. It is mostly inhabited by Aboriginal people living in small communities on their traditional lands, who overcame the logistics and challenges associated with not only the remoteness of the APY lands, but also the very intricate and specific needs of the region.

Our strength in building relationships and expanding AFSS footprint throughout South Australia has been evident in the APY lands, not only by engaging with communities, but also other service providers, particularly the NPY Women's Council.





*Residential Care adventures with  
Youth Worker/Manager Dave Platt..  
(See page 32.)*



# Aboriginal Youth Crisis Accommodation

Aboriginal Youth Crisis Accommodation (AYCA) is comprised of two locations, Olga Fudge Lodge and Narungga House.

The service provides crisis accommodation for up to sixteen Young Aboriginal and Torres Strait Islander People between the ages of 15 and 25, who are either at risk of, or experiencing homelessness.

AFSS has recently become a Towards Home Alliance member and soon will be transitioning to provide AFSS led Case Management. In the future, this will see AFSS staff compliment the current Aboriginal Service which is provided through the Alliance.

AFSS team will work alongside the Baptist Care Wardli-ana team and assist Aboriginal and Torres Strait Islander people who are experiencing or at risk of homelessness in the CBD and southern suburbs. This will help them to reconnect with culture, community, and be led by Aboriginal voices.

The team has had some great success working with Violet Buckskin from Winda Creations, along with current and previous clients from Olga Fudge Lodge, to develop a Mural that will be displayed in the building.

As a result of the Mural project, we have developed cultural empowerment workshops that have produced some great results in terms of engagement, empowerment, and mutual support for young women in difficult and challenging times.

Olga Fudge has also developed a partnership with the OzHarvest NEST nutrition program. This is a six-week program that involves cooking healthy meals in a group setting, talking about nutrition, saving money on food, learning about food labels, and learning how to plan meals to avoid food waste. We have received very good feedback so far from clients who report that they enjoyed cooking together and sharing meals.



*Pictured back from left: Nick Ward (Manager of AYCA & Reconnect), AFSS Youth Support Workers; Rebecca Davies, Michael Boakes, Roz Walsh and Sandra Schulze. Olivia King (Senior Manager Metropolitan Services, NDIS & Specialised Accommodation). Front: Youth Support Workers; Rebecca Stanway & Sarah Gilbert.*

# Community Safety & Wellbeing

Community, Safety & Wellbeing (CS&W) is entering its eighth year of program delivery to Aboriginal Communities across South Australia.

The CS&W team has had significant changes with the recruitment of three new facilitators and the departure of the Education Coordinator. The new facilitator has stepped into coordinating the CS&W program to allow the continuation of programs and supporting staff. CS&W staff have settled into the new location at 254 Kings Road, Paralowie and the new AFSS offices in Mount Gambier. Both facilities allow us the ability to host programs on site which we have been unable to do in the past.

CS&W structured programs are designed to equip families with the skills and knowledge they need to deal with and manage life's challenges. Programs are delivered by facilitators with a focus on grief and loss, connection to culture, nutrition, health, wellbeing, routines and rules and parenting. The CS&W suite of programs is offered across greater metropolitan Adelaide, Berri, Ceduna, Coober Pedy, Port Augusta, Port Lincoln, Whyalla, Mount Gambier, Murray Bridge and Oodnadatta. Each of the programs has a minimum of four sessions – some have up to nine and include:

***Circle of Security-Parenting***

***Healthy Homes. Resilient Families  
Growing up Healthy***

***Healthy Homes. Resilient Families  
Routines and Rules***

***Seasons for Healing (Grief and  
Loss)***



CS&W are currently in the final phases of rolling out 3 new programs:

- ***Seeds to Trees:*** A youth program designed for 12yo – 26yo.
- ***Money Business:*** A program to support clients in how to best manage their budget. Money Business has been included into AFSS CSW - Healthy Homes - Routines and Rules program.
- ***'They never used to be like this!'*** A program designed due to the strong and consistent feedback from Aboriginal women who participated in forums delivered by the CS&W team across the state in 2020 – 2021. Participants from the forums indicated that alcohol and other drugs and family violence significantly impacted on the health, safety and wellbeing of Aboriginal families and their children. The Aboriginal women identified gaps in service delivery for Aboriginal families and communities who are impacted by family members experiencing alcohol and other drugs (AOD) issues.

The CS&W Manager and Education Coordinators are currently involved in conversations with Aboriginal Sobriety

Group (ASG) to develop a partnership to be able to co-facilitate an AOD Education program to deliver to clients and community who are impacted by AOD.

CS&W provides general Case Work services that reflect a “no wrong door” approach. The New Dreams Program is under the umbrella of the CS&W Program. Not all referrals which were received met the program criteria; therefore these families were supported by the Generalist Case Worker (GCW), or referred to the other programs within CS&W.

Families that did not meet the criteria because they did not have children in their care, did not stay long term in our demographic area, and had no experience with Domestic Violence, were allocated to Generalist Case Work, where they were re-directed to appropriate internal and external services to support their needs.

Internal referrals were accepted by AFSS National Disability Insurance Services (NDIS), AFSS Reconnect program (youth),

*Pictured page 20: A CS&W participant cooking during a Healthy Homes, Resilient Families - Growing up Healthy workshop at AFSS Paralowie location.*

*Pictured top right; A visual art display typically used to facilitate CS&W's Seasons for Healing workshop.*

*Bottom images; Participants who attended the WEENA program at Port Lincoln High School. WEENA stands for “Wellbeing, Engage, Educate, Network and Achieve”, and aims to support girls to build constructive relationships with each other, their school, families and community members.*

AFSS Intensive Family Service and AFSS Family Group Conferencing program.

Referrals to external services included; Housing services such as Homeless Connect, AnglicareSA and Kurlana Tampawardli. Mental Health Services which included Nunkinwarrin Yunti Aboriginal Health Services and Muna Paiendi Health Services. Alcohol and Other Drug Services including Aboriginal Sobriety Group (House of Hope Rehabilitation), Drug and Alcohol Services SA (DASSA), and Sonder Home Detoxification Program.

Families and clients were also encouraged to undergo appropriate Tertiary studies at TafeSA - Aboriginal Access Centre.





## Connection to Culture

As AFSS Cultural Officer, I oversee Cultural Awareness Training, which is delivered internally, externally, as well as regionally.

Cultural Awareness Training is required for all new employees as part of AFSS compliance and service delivery. This also applies to new and potential Foster Carers, Single Child Only and Kinship Care participants.

Additionally, I put together Cultural Plans for children who are placed in AFSS Foster Care homes in conjunction with the Family Based Foster and Kinship Care Team (Carer Liaison Officers and Assessment Officers). It is my responsibility to assist carers in guiding the children in the right direction to ensure that their Cultural Connections are met. (This is not just about going to NAIDOC, or attending a fun run, it is about language, land, culture and being connected).

I also cover the Step by Step Assessment - B5 Cultural Component and also the assessments, reading, feedback and recommendations.

The highlight of the year was, as always, coordinating the Connection to Culture Children's Day event which is growing every year.

This event is open to families and children who want to come along and enjoy a free day of activities, in a safe and fun environment. The event takes place predominately indoors and is held at the Parafield Gardens Recreation Centre.

### *Activities for the day include:*

- Basketball and Netball Workshops
- Weaving Workshops and Bead making Workshops
- Pot Painting and Face Painting
- Jumping Castle and Petting Farm
- Photo Booth
- Information Service Stands
- Morning Tea and Lunch
- Hot Beverages / Fruit Boxes / Water

### *Entertainment for the day include:*

- Karri Tamaru Smith
- Tal Kin Jeri Dance Group
- Dusty Feet Mob
- Kura Yerlo Children

# Cultural Consultancy Gazetted Service

AFSS is the organisation formally gazetted to provide Cultural Consultation to DCP in line with the Children and Young Person (safety) Act 2017. This requires that DCP consult with this service at AFSS when they are placing an Aboriginal or Torres Strait Islander child.

AFSS has a small team that respond to these formal consultation requests and also support the Youth Court Family Group Conferences by providing a Cultural Advocate at these meetings.

The 2022-23 year has continued to be a busy year for this program. During the year AFSS completed cultural consultation reports for more than 469 requests.

## Emergency Relief

During the reporting period, 156 families (M-22, F-134) received Emergency Relief (ER) in the form of Coles food vouchers. Families accessing the support indicated the cost of living, additional family members visiting due to sorry business, purchasing school uniforms, and the increase in rental prices rising.

Clients not meeting the ER criteria were referred to other services providing free food such as the Salvation Army, Bagster Community, Baptist Care and St. Vincent De Paul.

We have seen significant growth in developing new partnerships and networks with a number of services across all regions.

In summary during the months of July 2022 to June 2023, the CS&W facilitators delivered 30 programs to 16 men and 142 women (who between them care for 383 children). They have liaised with over 14 different venues for these programs. Facilitators

attended different community events for networking and promotion around our AFSS CS&W program suites.

Our case studies and success stories demonstrate the impact the facilitation team is having in community, as does the feedback documented.

The programs and their impact on the community has assisted to grow AFSS 'good reputation', with many venues willing to provide space for program delivery at no or little cost. Clients attending these programs generally have DCP involvement.

We also have a great number of clients with problems surrounding home security and living with various levels of homelessness. We always use a no wrong door policy and will listen to community and endeavour to assist in any way possible. We believe knowledge is power and education and awareness that increases future choices is the greatest gift we can give our clients.

# Employment & Education Housing

The Employment and Education Housing program (EEH) is provided by AFSS through partnerships with housing providers, Aboriginal Community Housing Limited (ACHL) and Community Housing Limited (CHL).

EEH provides affordable accommodation for Aboriginal residents from remote South Australia who take up employment, education or training opportunities in regional or metropolitan Adelaide. Pathways Officer's provide ongoing tenancy and wrap around supports to all tenants in the program. There are 20 properties in metro Adelaide, 6 in Port Augusta and 5 in Whyalla.

Employment and Education Housing tenants, Bella and Ronald, entered the Gardening Competition held by Community Housing Limited and were invited to attend the awards ceremony at Harry Weirda Reserve, Oakden on the 16th November 2022. Bella and Ronald were the 1st prize winners of the 'Best Front Garden' category. When they moved in, the front yard was a mud patch, but it looks amazing now. Congratulations Bella and Ronald!



*Bella and Ronald receiving their 1st prize award at Harry Weirda Reserve.*



# Family Group Conferencing Program

AFSS Family Group Conference Program has grown and thrived in 2022-23.

AFSS was invited to establish an Aboriginal-specific Family Group Conference (FGC) program and commenced service delivery in mid-2021. This service originally accepted referrals from DCP in the northern metropolitan, Port Pirie and Kadina regions.

During the course of this year AFSS was provided with a contract extension that also included a growth in the regions that we could provide service to. AFSS FGC is now able to accept referrals from the whole of Metro Adelaide, Gawler, Murray Bridge, Kadina, Port Pirie, Port Augusta and Whyalla. This has led to growth in the team – we now have 4 Facilitator positions, 2 Child Advocate positions and the Program Co-ordinator.

We enjoyed the opportunity to formally launch the Service in August. AFSS welcomed the Hon. Zoe Bettison MP the minister for Tourism and Multiculturalism, Kathy Taylor the CE of DCP, Donna Henry the Chairperson of AFSS Board, Michael Riddel from Spirit Dreaming, our training partner and many DCP staff and community representatives to our office in Salisbury to celebrate and launch the service. Attendees were welcomed by Kuma Kaaru who also held a smoking ceremony for all present. We were entertained by the Deadly Nanna's and Dusty Feet Mob.

FGC is a vital part of changing how we undertake Child Protection in South Australia and is a key part of working toward reducing the number of Aboriginal children in out of home care.

AFSS has been delighted to work closely with DCP and RASA in the further development of the FGC program, especially the focus that has been brought to working in the Unborn Child Concern space. By engaging with families prior to the birth of a child, plans can be made to create safety and hopefully prevent the removal of children at birth.

AFSS has built strong partnerships, particularly with the Northern Metro DCP offices and their

UCC (Unborn Child Concern) workers, PACs (Principal Aboriginal Consultants) and other key leaders to support strong referrals and ongoing practice improvement. AFSS wishes to acknowledge the commitment of Lisa Woods, Jasmine Tonkin, Tammy Brooks and the regional director Anne-Marie Scanlon and her management team for dedicating the time and focus to FGC this year.

During the 2022-2023 year AFSS worked with 87 referrals. Some of these referrals were withdrawn, declined by AFSS, or had significant events preventing them progressing. There were 42 that progressed through to conference, with 8 more with conference dates booked for July and August of 2023. Of these 42 Conferences held, 40 resulted in a signed and approved Plan. More than 90 children were part of these referrals and a further 15 families had reviews of their plans.



***Pictured above: The Hon. Zoe Bettison MP, along with Robert Taylor and Cliff Wilson (Kuma Kaaru) who performed a traditional smoking ceremony at the FGC opening day. Dusty Feet Mob dance group also came all the way from Port Augusta especially for the day.***



# Foster Care Services

Foster Care Services are provided across South Australia through AFSS Adelaide, Ceduna, Coober Pedy, Murray Bridge, Mount Gambier, Whyalla, Port Augusta, Port Pirie and Port Lincoln offices.

Foster Care Services Metro started the financial year in July 2022 with 106 households, supporting 142 Aboriginal Children and Young People in care, and finished the year in June 2023 with 137 households, supporting 143 Aboriginal Children and Young People in care.

Regional Services continue to stay focused on the recruitment of Foster Carers, raising awareness within their specific regions of the growing number of Young People being relocated outside of their home town and community due to lack of suitable households. We are currently establishing a new recruitment plan across the organisation, with a focus on marketing strategies, the renewal of our branding, and the increase of community interaction by holding more information sessions and morning teas to educate people about becoming a Foster Carer.

Foster Care Services works from a child centered approach, in line with the

Aboriginal and Torres Strait Islander Child Placement Principle. The team has a strong focus on supporting our carers in the amazing work that they do, as well as ensuring children are connected to their families, communities, culture, and country. The team have been strong advocates in ensuring that children and Young People have the opportunity to return home to country and connect with their family. We have seen great examples of how children are empowered and celebrate their culture through the support of Foster Carers. This can be achieved through activities such as learning the didgeridoo, participating in cultural dances through the Tal-Kin-Jeri dance group, and attending cultural events.



*Pictured top right: Doraleen Warrior (Kinship Carer) and Marlene Wilson (Foster Carer) enjoyed a Luncheon for Foster and Kinship Carers Week at the Marina Hotel, Port Lincoln. Bottom image: AFSS Foster & Kinship Care Services team (Metro) also celebrated the occasion with a well deserved lunch at Sunnybrae Farm.*





# New DREAMS

The New Dreams Program began in July 2019. The objectives of the program are to reduce family violence, and improve the safety of Aboriginal individuals and families through the reduction of physical and psychological abuse, neglect, and trauma caused by exposure to domestic and family violence. The program is also aimed at breaking the intergenerational cycle of violent behaviors caused by domestic and family violence. One of the primary purposes of the program is to support families to achieve better housing and employment outcomes within a culturally respectful framework.

The families in the program are supported to source appropriate housing, maintain long term and interim housing, or are supported to seek alternative properties because of safety issues. Clients who are able to maintain safety goals and meet basic needs are encouraged to enroll in training with the goal of attaining meaningful employment. Other aspects of the program include improving school attendance or reengaging children back into the education system in an environment that is both culturally safe and supportive.

One of the key challenges has been securing housing for clients who enter the program. The South Australian Housing Authority has demonstrated ongoing support for the program. Many of the families referred to the service are either couch surfing or have unsafe accommodation. New Dreams' priority is to secure housing through SAHA, Anglicare SA, other housing providers, or through the private rental market.

There is a strong focus on encouraging and supporting clients to send their children to school so clients can then have the flexibility to engage and participate in training and/or education and work towards financial independence.

New Dreams Caseworkers continue to make every effort to support families to maintain high levels of school attendance when ready. The noted increase in school absenteeism meant building strong working relationships with Aboriginal Community Education Officers (ACEO) and school staff, in an attempt to improve school attendance and the capacity to learn. Through intensive collaborative work with families, ACEOs, and other school staff members, we work to address the underlying issues so that better outcomes can be achieved for children's education and learning. Case Workers at New Dreams are scoping and establishing stronger relationships with services to better support families and children.

Since July 2022, New Dreams workers have been involved in many community events which have provided opportunities to network with both community members and other agencies, events such as Sonder Closing the Gap Day 2023.

To increase awareness and referrals to the New Dreams program, the New Dreams Coordinator has also taken part in various networking meetings with other agencies. Some of these include, the Department of Corrections (Aboriginal Directorate) to form a 'Memorandum of Understanding' to deliver support, and programs within both the Adelaide Women's Prison and Yatala Labour Prison.

Relationships with the Department of Child Protection and Department of Education are being maintained and a steady pace of referrals is continuing to be received from both departments.

Families that did not meet the criteria for the New Dreams program, for different reasons were allocated to a Generalist Case Worker, where low level Case Work was provided. This involves clarification of inquiries about AFSS services, re-direction to appropriate internal programs such as the NDIS program, Reconnect and CSW Education. External services that our clients are most referred to include Homelessness Gateway, Nunukuwarrin Yunti, and organisations that offer Emergency Relief within their area of residence. In other cases it would entail listening to the clients talk about the issues they were going through in a compassionate manner. For instance, if the clients were expressing feelings of depression, the AFSS officer would provide them with information about local mental health services and refer them to the most appropriate service.

To conclude, there is a significant increase in awareness and positivity in the community for families to engage in the New Dreams program. This is reflected in the increase of incoming referrals and the agreement by clients to set goal plans and comply with safety plans to achieve strong, safe, and healthy family lifestyles. Most families want to become self-reliant and encourage their children to attend school and follow successful pathways to employment. However the current social climate does not always favor their efforts, and the New Dreams program offers hope and support to stay on track to meet their final goal and achieve successful outcomes.

# National Disability Insurance Scheme



AFSS disability services have continued to strengthen and expand. AFSS are an NDIS registered provider, currently providing Support Coordination, Specialist Support Coordination, Mentoring and Support Work. The 'Be With Me' Navigator project received an extension of its funding and will continue until the end of 2024.

AFSS, alongside Aboriginal Health Council of South Australia (AHCSA), have developed and engaged in a South Australian Aboriginal Disability Community of Practice. This is where the community meets to discuss the disability sector, provides support and information, and invites targeted guest speakers to talk about specific issues. We also compile feedback for the public and provide requested consultation documents.

The Navigator team, who work in the 'Be With Me' project were the winners of the 'Team Excellence Award' at the HESTA Excellence Awards! The team was recognised for its dedication and commitment to Aboriginal people with disability, by assisting them to access the NDIS and access supports, while encouraging a culturally safe environment. The team were so proud to be nominated, let alone win at a national level. They used the prize money to fund reports and assessments that are not affordable for families in the community, but needed to gain access to disability supports through the NDIS.

The AFSS NDIS team has grown significantly throughout the year. In July 2022 we were providing Support Coordination to 11 clients, and by the end of July 2023, we had a total of 80 clients. We have a team of 8 Mentors and Support Workers working across Adelaide.



*Pictured Above: AFSS NDIS team at the HESTA Awards where they received an award for 'Disability Services Team Excellence'.*



**contact  
our team  
for a yarn!**

# Reconnect

AFSS Reconnect is a community based early intervention program for Young People aged 12-18 who are homeless, or at risk of becoming homeless. Reconnect Youth Workers engage with Young People and their families to strengthen relationships, improve their wellbeing and enhance family, community and cultural relationships.

We have two front line Youth Workers who provide the service right across the greater metropolitan Adelaide region. AFSS Reconnect funding has recently been extended by the Department of Social Services (DSS) for an additional three years taking us through to June 2026.

This year has brought many amazing outcomes for the YP that access the Reconnect program. We had a young lady who is currently engaged with the 'Ice Factor' program through her school, being asked to trial for the Kurna Boomerangs Indigenous Ice Hockey team and was successful in gaining a spot on the team. This Young Lady represented SA at the Arafura Cup in Darwin. She continues to play for the Boomerangs and is on track to once again represent SA in the future.



*Arts and Crafts at Marra Dreaming Salisbury, a workshop used by the Young People involved in the Reconnect program.*

# RESIDENTIAL Services

AFSS takes immense pride in being the leading provider of Non-Government Residential Services within the state, catering to the culturally sensitive and responsive care needs of Aboriginal and Torres Strait Islander Children. Operating 24/7, our AFSS Residential Care employs a child-centric approach, currently spanning across 25 sites in Metro Adelaide.

As our organisation continues to make significant strides in the Residential Care sector, a paramount focus has been placed on propelling the 'Continuous Professional Development' initiatives and training programs for our ever-expanding workforce, now numbering over 280 staff members. This figure constitutes more than half of AFSS's total personnel and substantially contributes to the organisation's ongoing expansion. This endeavour is aimed at empowering our staff with expertise, fostering their growth as future leaders, and enabling them to stay abreast of the dynamic changes within the industry.

Recent training sessions encompass a range of vital subjects, including 'Applied Suicide Intervention Skills Training (ASIST)', 'Let's Talk about Sexual Health: Aboriginal Focus, Shine SA', and 'Therapeutic Crisis Intervention'. In collaboration with Connected Self, AFSS has successfully delivered 'Standing Strong for Safety' workshops along with two Reflective Practice sessions, supplementing our comprehensive two-week induction training program.

Our dedication extends to crafting an environment that deeply resonates with the cultural identity of our young residents, fostering a sense of belonging even within the service. Our commitment translates to encouraging our youngsters to proudly display elements of their heritage – such as images of their ancestral lands, artwork, meaningful artifacts, family, community members, and respected elders. By nurturing a secure, supportive, and resilient atmosphere, AFSS employs strategies like Therapeutic Crisis Intervention, the 'PACE' model, and strength-based, child-focused approaches to bolster the life skills of the children in our care.

In the past 12 months, our organisation has been actively engaged in several initiatives aimed at improving the lives of young people (YP) under our care. One noteworthy accomplishment involves

collaborating with another non-government organisations (NGO) to explore a placement opportunity for an 8-year-old YP from one of our homes. This opportunity would allow the YP to return to their ancestral land in the Riverland region, enabling them to live in closer proximity to their family.

Furthermore, we've taken proactive steps to facilitate 'Return to Country trips' for YPs, aiming to reconnect them with their cultural roots and heritage. In a significant milestone, we successfully organized a 'Return to Country trip' for two siblings in Point Pearce, marking the first time such an event has occurred since their placement in our care three years ago. These efforts highlight our commitment to fostering meaningful connections between YPs and their families.

We have emphasised participation and engagement with families, particularly in terms of respite care arrangements during weekends and school holidays. This trend underscores the importance of maintaining strong family ties and providing support where needed.

Another achievement during this period involves our efforts to explore family-based care options for a sibling group. This involved coordinating with the relevant authorities and families to identify a suitable path forward. Additionally, we've extended our support to a YP with high complex needs by reaching out to various service providers to ensure they receive the best possible disability support.

Responding to the feedback and requests of YPs, we've recently introduced a series of culturally focused programs and activities across multiple locations. These initiatives, ranging from 'Return to Country' trips to various outings, have helped reconnect YPs with their cultural heritage and provide them with meaningful experiences.

On an individual level, we have a YP who was set to transition out of our care and live with his Aunty upon reaching 18 years of age on August 26th. This YP has demonstrated impressive achievements, including active participation in a local footy team, being selected for a state U/18 competition, and showing resilience in overcoming injuries. Additionally, we celebrated his 18th birthday with a party including all the AFSS staff he has worked with over the years past and present.





We're proud to report that the dedication of our staff has led to significant milestones for YPs under our care. Through the establishment of strong relationships and consistent support, YPs have flourished academically and behaviourally. Notably, on one specific occasion the reunification of siblings with their mother has been made possible through consistent visits and progress on her part.

Our commitment to fostering positive outcomes is further evident in the successful transition of another YP back into the care of his parents, just before the Christmas of 2022. In a coordinated effort, both older siblings moved into a Supported Independent Living Arrangement (SILS), reflecting the culmination of collective efforts by our dedicated staff.

Two YPs deserve special mention for their remarkable achievements. One YP has secured a role as a sound engineer for the prestigious Dream Big Festival organised by NSS. Another YP has demonstrated consistent engagement with STEM projects, even participating in a STEM congress through school. Additionally, this YP attended a Cultural Camp to Witchelina, further showcasing their involvement in diverse experiences.

In conclusion, this reporting period has been marked by numerous achievements and milestones that reflect our dedication to enhancing the lives of YPs in our care. Our collaborative efforts, cultural initiatives, and individual success stories underscore the positive impact we continue to make on the lives of these young individuals.

We have put an emphasis on Connection to Culture and will continue with this throughout 23/24. One of the cultural activities we ran was held on Peramangk country, in Mt Crawford Forest where young people all across locations were invited to join a culturally Elders Led day.

Activities included, cooking kangaroo tail, boomerang throwing, bush hut building along with Cultural learning's from a Kaurna/ Peramangk Elder. Young people learned about traditional tools that were used for communication, fire lighting and hunting.

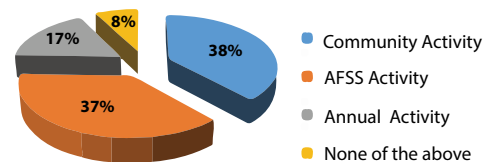
In line with our internal expansion, we have successfully introduced comprehensive program-wide modifications that have significantly bolstered our leadership, organisational structure, and support mechanisms across our various sites. As part of these enhancements, we have taken significant steps, including the establishment of a pivotal role known as the 'Mobile Team Leader' for after-hours support. Additionally, we are excited to announce the creation of new positions, the 'Senior Team Leader,' which offers our staff an enhanced avenue for career progression within AFSS.

These strategic changes reflect our commitment to reinforcing the foundation of AFSS and reinforcing a clear career path for our dedicated team members. By implementing these alterations, we aim to not only streamline our operations but also provide our staff with opportunities to advance and flourish within the organization. Ultimately, our goal is to position AFSS as an employer of choice within the industry, fostering a workplace environment that encourages growth, development, and long-term commitment from our valued employees.

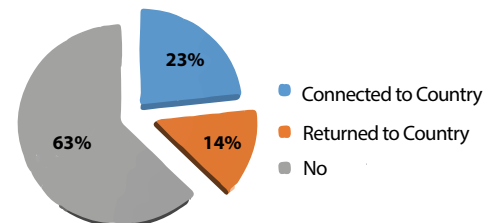


*Young People had the opportunity to spend the day with Uncle Ivan Copley learning about the history & culture of Peramangk Country.*

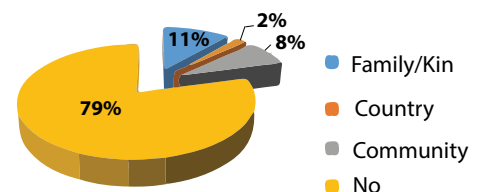
#### Involved in a Cultural Activity



#### Connected or Returned to Country



#### Transitioned to a more culturally suitable environment





*The Young People painting a canvas for Youth Week 2023*



# Service to Aboriginal Youth

The Service to Aboriginal Youth (STAY) program is designed to engage young Aboriginal people aged 12-25 and encourage them to participate in programs and activities that provide assistance around education, training, employment, improving life skills, and creating better connections to family, community and peers.

Some of the continued impact of COVID-19 can still be felt by Young People wanting to isolate themselves, which makes engaging with them quite challenging at times. Despite these hardships and others, our Youth Team has been able to engage with the Aboriginal youth in the community. The Youth Team have been able to assist the Aboriginal youth in the community with re-engagement in school, reconnecting with family, helping get access to financial support, mentoring and cultural activities.

Living in Coober Pedy makes it easy to help youth connect with country. This year we have been able to take youth on trips to the close by Kanku-Breakaways Conservation Park to explore and learn about the stories and land of this unique place. Despite it being so close to Coober Pedy (35km drive), many of the youth in the community know very little about this special place. During the Summer school holidays we were able to take Aboriginal youth to the Breakaways to collect rocks to paint and hide in the community for tourists to take to other parts of Australia as part of SA Rocks. One of the rocks painted by the youth ended up all the way in Thailand!

Last year we were able to team up with Dusty Radio for the Soundscape Project, a project for Young People to be able to develop their audio producing and recording skills for the 'Stories of Coober Pedy' podcast. Again we teamed up with Dusty Radio earlier this year to offer training for audio/music making for Youth Week. During Youth Week, Young People in the community were able to produce and record their own shows that were broadcast on Dusty Radio. These shows ranged on various topics and types of music that were of interest to the Young People. As part of our Youth Week program 17 radio shows were recorded, 3 YP released their own music and 7 YP took part in broadcast training with 4 completing their training. Youth Week culminated in a Youth Disco held at the Youth Shed in which youth from throughout the community and of various ages attended and participated in with 83 Young People attending.

RAAF from the Woomera Base have made periodic trips to Coober Pedy and while in town make an effort to interact with the Aboriginal youth at the Youth Shed and in the community. Through their visits we have been able to organise a trip for Aboriginal youth to go down to Woomera for a visit. We plan on taking this trip in September 2023 and hope it becomes an annual activity for the youth to partake in. We have been unable to take youth on our Operation Flinders trip this year due to staffing issues for both the Youth Team and Operation Flinders itself, but hope to organise a trip for autumn next year.



**South Australian Youth Week - 2023**  
**24 March - 2 April**

**Inspire - Learn - Grow**

Please contact AFSS COOBER PEDY on (08) 86723066 or email Jacqui on: [Jacqueline.boland@afss.com.au](mailto:Jacqueline.boland@afss.com.au)

*This is your chance to have an input into community!*

Coober Pedy Youth Week will be working together with Dusty Radio in the first week of February to get Young People (aged 12-24 years) trained up as radio broadcasters.

This is a 5 week training at Dusty Radio and will give you all the skills, ready to develop your own radio program/s, which will run during SA Youth Week and beyond!

# Staying Safe

The Staying Safe Program is entering its fourth year of service to Aboriginal women in the Adelaide metropolitan region who are subjected to domestic/family violence and who are at risk of or have had children removed from their care.

The reports continue to highlight the important role of the Staying Safe Program in the Aboriginal Torres Strait Islander (ATSI) Community. The advocacy, case management and educational support provided is crucial in attempting to create a long lasting positive outcome aligning with the program's core objectives which is to:

- Reduce family violence
- Improve the safety of women and children
- Reduce the physical and psychological abuse, neglect and trauma caused to children through exposure to family violence
- Interrupt the intergenerational cycle of violent behaviors caused by family violence.

The Staying Safe Program continues to deliver successful outcomes for the families engaged in the program. Those families whose children were removed because of domestic violence have been able to have their children returned back into their care following successful interventions from the program that required intense case management, advocacy, educational and therapeutic intervention. While families whose children were at risk of removal because of domestic violence were able to engage with Family Violence Workers (FVW's), and they were receptive to intense case work, advocacy, educational and therapeutic intervention that prevented the interventions of the Department for Child Protection (DCP).

Those successful outcomes continue to pave the pathway for ongoing self-referrals as well as referrals from DCP offices. The data from

this reporting period reflect the success of the Staying Safe Program because it shows that the program is well established in the community due to the ongoing referrals from the ASTI community. In addition, the partnerships built between DCP offices and FVW's reflects the number of referrals and DCP's ability to trust FVW's capability in delivering culturally appropriate services to families that increases engagement and positive outcomes (which had been hard to achieve with mainstream services that are not culturally appropriate).

Despite the success and positive outcomes of the Staying Safe Program, FVW's have limited capacity and resources to assist all women experiencing domestic violence. As a result, developing partnerships and referral networks has been a fundamental element of the Staying Safe Program in attempting to close the gap. Interaction and collaborative approaches with the Department of Child Protection is a crucial component of FVW's role. The FVW's address all barriers that may impact on the children being reunified with their family. When there are substantial barriers for the clients, FVW's will work collaboratively with other organisations to overcome these and achieve reunification for the family. FVW's always ensure and advocate on the family's behalf to create change and to challenge the system when appropriate.

Families entering the program are aware that they will receive services that are culturally appropriate.

In conclusion, the overall collaborative approach by FVW's is a crucial step in minimizing ongoing child protection concerns and subsequent child removal because of domestic violence. The intense, creative and culturally appropriate approach has proven to be successful in providing remedial responses in the case of early and post intervention from DCP.





*An absolutely stunning artwork created by the Young People in AFSS SILS Accommodation.*

## Supported Independent Living Service

AFSS Supported Independent Living Service (SILS) has been a new venture in providing culturally responsive and therapeutically informed services to Young People aged 16-18, who are leaving an out of home care arrangement, into a step down model of support.

To be a part of the program, Young People need to either be attending school or working, they need to engage in our 'Skill'in It' independent living skills program, and they need to be a good housemate.

Through a partnership with Community Housing Limited and Aboriginal Community Housing Limited, AFSS have been able to build services that offer the Young People

the opportunity to move into their own property that they can retain post 18 years of age.

This model has some great benefits and so far in its roll out it has been really successful. Firstly, the Young People are guaranteed affordable housing post 18 for as long as they require it. Secondly, we are able to support Young People to build their own connections and capacities within their own community – we are able to support them to find a doctor, get to know the neighbourhood, join a gym, all in a place they will be living long term. And thirdly, we are giving them 'their place' with tailored support around independent living programs, getting them used to the same property management and rental expectations, and supporting them to build a really positive foundation for their life after care.

We are hoping to be able to expand these services into the new financial year, with new exciting potential partnerships which are awaiting announcement.

# Stronger Families

AFSS Stronger Families Programs are spread across many areas of South Australia. We currently have 2 services within this program, with this growing to three in the 2023-2024 year.

The whole Stronger Families team has enjoyed being connected to community through events and activities throughout the year. These have included NAIDOC celebrations, events to acknowledge the National Apology, as well as many other workshops, community activities and celebrations around the state.

## *New Service Coming...*

AFSS was excited to receive funding from DHS under the Strong Families, Strong Communities funding. AFSS was successful in our tender submission for this funding and the new Together With Family Service will launch in the new financial year. AFSS will have a worker in Port Pirie and a position shared between Berri and Murray Bridge. This service will support families to address worries that could escalate to bring Child Protection into their lives. We will seek to work with families early to prevent this and to empower families to find solutions and access supports. We are excited that families will be able to self refer to this program, as well as other community based agencies and supports.

## *Intensive Family Service*

During this year the Intensive Family Service (IFS) has continued to grow. Over the last year AFSS has accepted over 170 referrals, representing more than 400 children.

We continue to work closely with DHS, DCP and other key stakeholders to provide intensive support to families at risk of having children removed.

During the year we have had some wonderful moments with families who have engaged, made breakthroughs, learned and grown together.

We have worked closely with support services such as Treasure Boxes, RufUS and others to meet the needs of families in crisis. We have also been supported by an amazing small business in the southern suburbs of Adelaide. Bakery 77 is a small, family owned business that produces amazing baked goods every day. This amazing business decided to support AFSS by giving us their left over bread, rolls, pastries twice a week. They go one step further - providing a full meal (large quiche, family sized pasty etc) for a large family every week.

These incredibly generous donations are given to us to distribute to our families in the South.

## *Reunification Service*

The Reunification Service has also had a busy year. AFSS currently offers the Reunification Service in the metro area, Port Augusta, Whyalla and Ceduna.

This year has seen some regional areas be a little quieter, often related to the challenges faced by DCP to fully staff some of their offices.

In the metro area, and Port Augusta we have seen a steady rise in referrals.

Across the course of the year we have accepted 22 referrals, representing 46 children.



**Pictured above: Colour Fun Run for NAIDOC Week - Port Lincoln. Below: Owners of Bakery 77 Matthew & Cassie with staff and IFS Caseworker Glenys Nowak.**

# Tika Tirka

Tika Tirka, which is Kaurna for 'Stay and Learn', is a supported accommodation service for Aboriginal and Torres Strait Islander students aged between 18-26 years old who are from remote and outer regional communities studying in Adelaide.

The 20 bed apartment style facility is located in the Adelaide CBD and accommodates post-secondary students from remote and regional locations staying in Adelaide for Education or Training. The service is managed by Aboriginal Community Housing Limited (ACHL) in conjunction with AFSS providing supports to the residents.

AFSS have two Residential Support Officers who work alongside the residents and help to:

- assess and support their needs
- set personal development goals
- support them to maintain their study
- support them to maintain their tenancy



# COOBER PEDY YOUTH SHED

The Coober Pedy Youth Shed is a service designed for and by Young People (YP) aged 8-18 years of age in the local community. Its aim is to provide a safe and central location where they can interact, hang out and socialise with their peers.

The Youth Shed helps to give YP a sense of purpose and belonging so that they can build positive relationships and stronger connections with peers, family and community. It delivers targeted activities such as:

- Health and wellbeing programs
- Youth discos
- Comprehensive school holiday programs
- Leadership programs
- Homework help
- Peer mentoring
- Cooking and life skills programs
- Cultural activities
- Sports programs
- Other initiatives developed by the Young People themselves

Although there have been some challenges with staffing, the Coober Pedy Youth Shed has had a successful year. With the revamp last year, we have been able to interact and engage with a lot of the Young People in the community through the various programs offered. Unfortunately, the renovations that we had planned to fix (structural issues of the building), have been postponed, but we plan on finalising them by the end of the year.

Our bikes program which is offered at the Youth Shed has been a great success and is very popular among the YP. They have been able to make use of our 20 BMX bikes

at the BMX track and skate park which is located close to the Youth Shed. Its popularity has allowed us to have programs such as Bikes Palya come to the community during school holidays to teach YP bike skills. Through teaming with other agencies and organisations in town we have been able to start a sports program in order to reintroduce team sports for youth in the community.

This year we were fortunate enough to get a new pool table to replace our broken one. The pool table is a very popular activity for the youth to come and socialise. We have also been fortunate in the visit of Katrine Hildyard (Minister for Child Protection, Minister for Women and the Prevention of Domestic and Family Violence, and Minister for Recreation, Sport and Racing), Geoff Brock (Minister for Local Government, Minister for Regional Roads and Minister for Veterans Affairs) and Frances Adamson (Governor of South Australia). They spent the day at the Youth Shed and shared some lunch with us. Katrine Hildyard also played some table tennis with the Young People which she was kind enough to source earlier this year. This has become a very popular activity among the kids.



**The Young People enjoying their new pool table which was donated by Katrine Hildyard.**





# Corporate Services

The Corporate Services area incorporates the administrative support functions of:

- Accounts Payable and Receivable
- Communications and Marketing
- Contract Management & Reporting
- Finance & Reporting
- Human Resources
- Information Technology (IT) Support
- Management Administrative Support
- Payroll
- Records Management
- Training

The year has been about evaluating our processes and looking towards the future. The Agency has had significant growth in the last few years and we now have the enviable task of ensuring our systems and processes are robust, contemporary and fit for purpose to manage this expansion.

We have developed our financial management and reporting capabilities. Business partnering between the corporate services and program teams has provided enhanced reporting and armed our programs with decision making information.

We had an additional six properties licensed for Residential Care, and are looking to add to this as the need for Placement Support Packages increased during the year. As a result some of our residential properties were transferred to this service.

Fee for service has also exponentially increased, requiring additional support services. We are monitoring this growth and will ensure that we have systems and processes in place for the business expansion.

We are reviewing our office accommodation across South Australia to ensure that all programs are adequately resourced, particularly with the introduction of new programs. Our fleet size has also had to increase to meet the demand of our programs. We are exploring alternative fleet options and now have many hybrid vehicles in the fleet. We have partnered with our fleet provider to receive more favourable service, including costs for all vehicle maintenance.

At the forefront of providing our services, is the way we communicate and manage data. IT has had a large agenda this year in making this happen. There have been significant changes to the systems behind the scenes to keep everything running smoothly. This also ensures that the agency is future proofed. We are cognisant of the sensitive data that we record. Our systems are vigilant in maintaining the data and its security.

Our online risk management system has served other purposes besides risk. As well as safety and compliance we are now utilising the assets, motor vehicle, records management and training modules and will continue to improve our use of its capabilities.

Anna Lucia Draper  
Senior Manager  
Corporate Services





# *AFSS* *Financial* *Statements*

for the year  
ended 30 June 2023

**ABORIGINAL FAMILY SUPPORT SERVICES LIMITED**  
**ABN : 82 853 278 164**

**FINANCIAL REPORT**

**FOR THE YEAR ENDED 30 JUNE 2023**

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**ABORIGINAL FAMILY SUPPORT SERVICES LIMITED**  
**ABN : 82 853 278 164**

**DIRECTORS' REPORT**

The directors present their report, together with the financial statements, on the company for the year ended 30 June 2023.

**Directors**

The names of the Directors in office at any time during or since the end of the year are:

Donna Henry	Chairperson
Ivan Copley	Treasurer
Andrew Birtwistle-Smith	Board member
Alex Houthuysen	Deputy Chair
Sharron Williams	Public Officer

Directors have been in office since the start of the financial year to the date of this report unless otherwise stated.

**Principal Activities**

The principal activities of the company is to provide support, assistance and advocacy to Aboriginal children, youth and their families.

No significant change in the nature of these activities occurred during the year.

**Significant Changes in the State of Affairs**

There was no significant change in the state of affairs of the company during the year

**Operating results**

The company incurred an operating deficit for the year of \$102,618 (2022: \$1,421,867 Surplus).

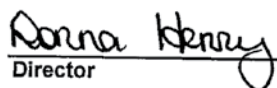
**Subsequent events**

There has not been any matter or circumstance occurring subsequent to the end of the financial year and not disclosed in the financial statements that has significantly affected, or may significantly affect, the operations of the company, the results of those operations, or the state of affairs of the company in future financial years.

**Auditor's Independence Declaration**

The auditor's independence declaration for the year ended 30 June 2023 has been received and can be found on page 16 of the financial report.

Signed in accordance with a resolution of the board of directors

  
\_\_\_\_\_  
Director

  
\_\_\_\_\_  
Director

Dated this 14th November 2023

**ABORIGINAL FAMILY SUPPORT SERVICES LIMITED**

ABN : 82 853 278 164

**STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME  
FOR THE YEAR ENDED 30 JUNE 2023**

	Note	2023 \$	2022 \$
Revenue and other income	2	41,294,798	35,773,182
Employee benefits expenses		(34,306,570)	(29,113,196)
Depreciation and amortisation expenses	6,7	(1,223,906)	(1,148,026)
Finance costs		(469,025)	(259,760)
Repairs, maintenance and vehicle running expenses		(1,462,642)	(777,829)
Fuel, light and power expense		(271,682)	(183,477)
Rental expense		(52,429)	(73,450)
Training expense		(352,277)	(229,547)
Audit, legal and consultancy fees		(71,507)	(137,343)
Administration expense		(1,718,870)	(1,200,387)
Fundraising expenses		(47,664)	(60,931)
Program service expense		<u>(1,420,844)</u>	<u>(1,167,369)</u>
<b>Current year surplus (deficit) before income tax</b>		(102,618)	1,421,867
Income tax expense		<u>-</u>	<u>-</u>
<b>Net Current year surplus (deficit)</b>		<u>(102,618)</u>	<u>1,421,867</u>
<b>Other comprehensive income</b>			
<b>Items that will not be classified subsequently to profit or loss</b>			
Fair value gains on land and buildings at fair value through			
Other comprehensive income, net of tax		<u>1,535,827</u>	<u>-</u>
<b>Total other comprehensive income (losses) for the year</b>		<u>1,535,827</u>	<u>-</u>
<b>Total comprehensive income attributable to members of the entity</b>		<u><u>1,433,209</u></u>	<u><u>1,421,867</u></u>

AFSS ANNUAL REPORT 2022-23

The above Statement of Profit or Loss and Other Comprehensive Income should be read in conjunction with the accompanying notes

**ABORIGINAL FAMILY SUPPORT SERVICES LIMITED**

ABN : 82 853 278 164

**STATEMENT OF FINANCIAL POSITION  
AS AT 30 JUNE 2023**

	Note	2023 \$	2022 \$
<b>CURRENT ASSETS</b>			
Cash and cash equivalents	3	6,715,465	5,866,903
Accounts receivable and other debtors	4	169,844	814,140
Other current assets	5	38,043	68,306
<b>TOTAL CURRENT ASSETS</b>		<u>6,923,352</u>	<u>6,749,349</u>
<b>NON-CURRENT ASSETS</b>			
Property, plant and equipment	6	16,919,521	11,743,570
Right of use assets	7	1,906,141	1,535,700
<b>TOTAL NON-CURRENT ASSETS</b>		<u>18,825,662</u>	<u>13,279,270</u>
<b>TOTAL ASSETS</b>		<u>25,749,014</u>	<u>20,028,619</u>
<b>CURRENT LIABILITIES</b>			
Accounts payable and other payables	9	1,765,329	1,346,173
Grants in advance		751,772	-
Contract liabilities		3,248,476	2,789,609
Lease liabilities	11	689,045	651,266
Borrowings	8	197,402	373,099
Employee provisions	10	2,001,358	1,648,940
<b>TOTAL CURRENT LIABILITIES</b>		<u>8,653,382</u>	<u>6,809,087</u>
<b>NON-CURRENT LIABILITIES</b>			
Lease liabilities	11	1,275,105	913,672
Borrowings	8	5,917,435	4,205,146
Employee provisions	10	768,359	399,190
<b>TOTAL NON-CURRENT LIABILITIES</b>		<u>7,960,899</u>	<u>5,518,008</u>
<b>TOTAL LIABILITIES</b>		<u>16,614,281</u>	<u>12,327,095</u>
<b>NET ASSETS</b>		<u>9,134,733</u>	<u>7,701,524</u>
<b>EQUITY</b>			
Retained surplus		4,488,520	4,631,184
Reserves	12	4,646,213	3,070,340
<b>TOTAL EQUITY</b>		<u>9,134,733</u>	<u>7,701,524</u>

The above Statement of Financial Position should be read in conjunction with the accompanying notes

**ABORIGINAL FAMILY SUPPORT SERVICES LIMITED**  
**ABN : 82 853 278 164**

**STATEMENT OF CHANGES IN EQUITY**  
**FOR THE YEAR ENDED 30 JUNE 2023**

	Retained Surplus	Asset Revaluation Surplus	Strategic Funds Reserve	Total
	\$	\$	\$	\$
<b>Balance at 1 July 2021</b>	3,212,328	1,729,249	1,338,080	6,279,657
<b>Comprehensive income</b>				
Net surplus (deficit) for the year	1,421,867	-	-	1,421,867
Other comprehensive income for the year	-	-	-	-
<b>Total comprehensive income for the year</b>	1,421,867	-	-	1,421,867
Transfer to Reserve	(3,011)	-	3,011	-
<b>Balance at 30 June 2022</b>	<b>4,631,184</b>	<b>1,729,249</b>	<b>1,341,091</b>	<b>7,701,524</b>
<b>Balance at 1 July 2022</b>	4,631,184	1,729,249	1,341,091	7,701,524
<b>Comprehensive income</b>				
Net surplus (deficit) for the year	(102,618)	-	-	(102,618)
Other comprehensive income for the year				
Fair value gains on land and buildings at fair value through other comprehensive income, net of tax	-	1,535,827	-	1,535,827
<b>Total comprehensive income for the year</b>	(102,618)	1,535,827	-	1,433,209
Transfer to Reserve	(40,046)	-	40,046	-
<b>Balance at 30 June 2023</b>	<b>4,488,520</b>	<b>3,265,076</b>	<b>1,381,137</b>	<b>9,134,733</b>

The above Statement of Changes in Equity should be read in conjunction with the accompanying notes



**ABORIGINAL FAMILY SUPPORT SERVICES LIMITED**  
**ABN : 82 853 278 164**

**STATEMENT OF CASH FLOWS**  
**FOR THE YEAR ENDED 30 JUNE 2023**

	Note	2023 \$	2022 \$
<b>CASH FLOW FROM OPERATING ACTIVITIES</b>			
Receipts from members, customers and funding bodies		45,457,762	37,537,029
Payments to suppliers and employees		(40,941,286)	(35,372,077)
Interest received	2	99,778	1,779
Interest paid		(469,025)	(259,760)
<b>Net cash provided by (used in) operating activities</b>		<b>4,147,229</b>	<b>1,906,971</b>
<b>CASH FLOW FROM INVESTING ACTIVITIES</b>			
Payments for property, plant and equipment		(4,029,438)	(403,018)
<b>Net cash used in investing activities</b>		<b>(4,029,438)</b>	<b>(403,018)</b>
<b>CASH FLOWS FROM FINANCING ACTIVITIES</b>			
Proceeds from borrowings		1,815,000	524,600
Repayments of borrowings and lease liabilities		(1,084,229)	(1,120,865)
<b>Net cash provided by (used in) financing activities</b>		<b>730,771</b>	<b>(596,265)</b>
<b>NET INCREASE (DECREASE) IN CASH HELD</b>		<b>848,562</b>	<b>907,688</b>
Cash at the beginning of the financial year		5,866,903	4,959,215
<b>CASH AND CASH EQUIVALENTS AT THE END OF THE FINANCIAL YEAR</b>	<b>3</b>	<b>6,715,465</b>	<b>5,866,903</b>

The above Statement of Cash Flows should be read in conjunction with the accompanying notes

NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 30 JUNE 2023

**NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

The financial statements cover Aboriginal Family Support Services Limited as an individual company. Aboriginal Family Support Services Limited is a company limited by guarantee, incorporated and domiciled in Australia and operating pursuant to the Australian Charities and Non-profits Commission Act 2012 and the Companies Act 2001, as appropriate for not-for-profit oriented entities.

The principal accounting policies adopted in the preparation of the financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

**New or amended Accounting Standards and Interpretations adopted**

The company has adopted all of the new or amended Accounting Standards and Interpretations issued by the Australian Accounting Standards Board ("AASB") that are mandatory for the current reporting period.

Any new or amended Accounting Standards or Interpretations that are not yet mandatory have not been early adopted.

**Basis of Preparation**

The financial statements are general purpose financial statements that have been prepared in accordance with Australian Accounting Standards – Simplified Disclosures of the Australian Accounting Standards Board (AASB) and the Australian Charities and Not-for-profits

Australian Accounting Standards set out accounting policies that the AASB has concluded would result in financial statements containing relevant and reliable information about transactions, events and conditions. Material accounting policies adopted in the preparation of the financial statements are presented below and have been consistently applied unless stated otherwise.

The financial statements, except for the cash flow information, have been prepared on an accruals basis and are based on historical costs, modified, where applicable, by the measurement at fair value of selected non-current assets, financial assets and financial liabilities. The amounts presented in the financial statements have been rounded to the nearest dollar.

**Critical Accounting Estimates**

The preparation of the financial statements requires the use of certain critical accounting estimates. It also required management to exercise its judgement in the process of applying the company's accounting policies. The areas involving a higher degree of judgement or complexity, or areas where assumptions and estimates are significant, are disclosed in note 1(r)

**Accounting Policies**

**(a) Income Tax**

The company is not subject to income tax and therefore no income tax expense or income tax payable is shown in the financial statements.

**(b) Fair Value measurement**

When an asset or liability, financial or non-financial, is measured at fair value for recognition or disclosure purposes, the fair value is based on the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date; and assumes that the transaction will take place either: in the principal market; or in the absence of a principal market, in the most advantageous market.

Fair value is measured using the assumptions that market participants would use when pricing the asset or liability, assuming they act in their economic best interests. For non-financial assets, the fair value measurement is based on its highest and best use. Valuation techniques that are appropriate in the circumstances and for which sufficient data are available to measure fair value, are used, maximising the use of relevant observable inputs and minimising the use of unobservable inputs.

**(c) Property, Plant and Equipment**

**Property**

Land and buildings are shown at fair value, based on periodic, at least every 3 years, valuations by external independent valuers, less subsequent depreciation and impairment for buildings. Any accumulated depreciation at the date of revaluation is eliminated against the gross carrying amount of the asset and the net amount is restated to the revalued amount of the asset. Increases in the carrying amounts arising on revaluation of land and buildings are credited in other comprehensive income through to the revaluation surplus reserve in equity. Any revaluation decrements are initially taken in other comprehensive income through to the revaluation surplus reserve to the extent of any previous revaluation surplus of the same asset. Thereafter the decrements are taken to profit or loss.

**Plant and equipment**

Plant and equipment are measured on the cost basis and are therefore carried at cost less accumulated depreciation and any accumulated impairment losses. In the event the carrying amount of plant and equipment is greater than its estimated recoverable amount, the carrying amount is written down immediately to its estimated recoverable amount and impairment losses recognised either in profit or loss or as a revaluation decrease if the impairment losses relate to a revalued asset. A formal assessment of recoverable amount is made when impairment indicators are present (refer to Note 1(e) for details of impairment).

The cost of fixed assets constructed within the company includes the cost of materials, direct labour, borrowing costs and an appropriate proportion of fixed and variable overheads.

Subsequent costs are included in the asset's carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the company and the cost of the item can be measured reliably. All other repairs and maintenance are recognised as expenses in profit or loss during the financial period in which they are incurred.

NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 30 JUNE 2023

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**Depreciation**

The depreciable amount of all fixed assets, including buildings and capitalised lease assets but excluding freehold land, is depreciated on a straight-line or diminishing value basis over the asset's useful life commencing from the time the asset is held ready for use.

The depreciation rates used for each class of depreciable asset are:

Buildings	2.5%
Motor Vehicles	14.9%
Plant, equipment, fixtures and fittings	2% - 25%

The assets' residual values and useful lives are reviewed and adjusted, if appropriate, at the end of each reporting period.

An item of property, plant and equipment is derecognised upon disposal or when there is no future economic benefit to the company. Gains and losses on disposals are determined by comparing net proceeds with the carrying amount. These gains and losses are recognised in profit or loss in the period in which they occur. When revalued assets are sold, amounts included in the revaluation relating to that asset are transferred to retained surplus.

**(d) Financial Instruments**

**Initial recognition and measurement**

Financial assets and financial liabilities are recognised when the company becomes a party to the contractual provisions to the instrument. For financial assets, this is the date that the company commits itself to either the purchase or sale of the asset (ie trade date accounting is adopted).

Financial instruments (except for trade receivables) are initially measured at fair value plus transaction costs, except where the instrument is classified "at fair value through profit or loss", in which case transaction costs are expensed to profit or loss immediately. Where available, quoted prices in an active market are used to determine fair value. In other circumstances, valuation techniques are adopted.

**Classification and subsequent measurement**

*Financial liabilities*

Financial liabilities are subsequently measured at:

- amortised cost; or
- fair value through profit or loss

A financial liability is measured at fair value through profit or loss if the financial liability is:

- a contingent consideration of an acquirer in a business combination to which AASB 3: *Business Combinations* applies;
- held for trading; or
- initially designated as at fair value through profit or loss.

All other financial liabilities are subsequently measured at amortised cost using the effective interest method.

The effective interest method is a method of calculating the amortised cost of a debt instrument and of allocating interest expense over in profit or loss over the relevant period.

A financial liability cannot be reclassified.

*Financial asset*

Financial assets are subsequently measured at:

- amortised cost;
- fair value through other comprehensive income; or
- fair value through profit or loss

A financial asset that meets the following conditions is subsequently measured at amortised cost:

- the financial asset is managed solely to collect contractual cash flows; and
- the contractual terms within the financial asset give rise to cash flows that are solely payments of principal and interest on the principal amount outstanding on specified dates.

A financial asset that meets the following conditions is subsequently measured at other comprehensive income:

- the contractual terms within the financial asset give rise to cash flows that are solely payments of principal and interest on the principal amount outstanding on specified dates; and
- the business model for managing the financial asset comprises both contractual cash flows collection and the selling of the financial asset.

**Impairment**

Financial asset impairment is assessed at the end of each financial period using the expected credit loss (ECL) model, except for assets classified as FVTPL. It is calculated by deducting from the contractual cash flows due to the company the cash flows that the company expects to receive, discounted at a rate that approximates the effective interest rate at inception.

The company considers a financial asset is in default when internal or external information indicates that the outstanding contractual amounts are unlikely to be received. Financial assets are written off when there is no reasonable expectation of recovering the contractual cash flows.

NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 30 JUNE 2023

(e) **Impairment of Assets**

At the end of each reporting period, the company reviews the carrying amounts of its tangible and intangible assets to determine whether there is any indication that those assets have been impaired. If such an indication exists, the recoverable amount of the asset, being the higher of the asset's fair value less costs of disposal and value in use, is compared to the asset's carrying amount. Any excess of the asset's carrying amount over its recoverable amount is recognised in profit or loss.

Where it is not possible to estimate the recoverable amount of an individual asset, the company estimates the recoverable amount of the cash-generating unit to which the asset belongs.

Where an impairment loss on a revalued individual asset is identified, this is recognised against the revaluation surplus in respect of the same class of asset to the extent that the impairment loss does not exceed the amount in the revaluation surplus for that class of asset.

(f) **Right-of-use assets**

A right-of-use asset is recognised at the commencement date of a lease. The right-of-use asset is measured at cost, which comprises the initial amount of the lease liability, adjusted for, as applicable, any lease payments made at or before the commencement date net of any lease incentives received, any initial direct costs incurred, and, except where included in the cost of inventories, an estimate of costs expected to be incurred for dismantling and removing the underlying asset, and restoring the site or asset.

Right-of-use assets are depreciated on a straight-line basis over the unexpired period of the lease or the estimated useful life of the asset, whichever is the shorter. Where the company expects to obtain ownership of the leased asset at the end of the lease term, the depreciation is over its estimated useful life. Right-of-use assets are subject to impairment or adjusted for any remeasurement of lease liabilities.

The company has elected not to recognise a right-of-use asset and corresponding lease liability for short-term leases with terms of 12 months or less and leases of low-value assets. Lease payments on these assets are expensed to profit or loss as incurred.

(g) **Employee Provisions**

*Short-term employee benefits*

Provision is made for the company's obligation for short-term employee benefits. Short-term employee benefits are benefits (other than termination benefits) that are expected to be settled wholly before 12 months after the end of the annual reporting period in which the employees render the related service, including wages, salaries and sick leave. Short-term employee benefits are measured at the (undiscounted) amounts expected to be paid when the obligation is settled.

The company's obligations for short-term employee benefits such as wages, salaries and sick leave are recognised as a part of current trade and other payables in the statement of financial position.

*Long-term employee benefits*

Provision is made for employees' annual leave entitlements not expected to be settled wholly within 12 months after the end of the annual reporting period in which the employees render the related service. Other long-term employee benefits are measured at the present value of the expected future payments to be made to employees. Expected future payments incorporate anticipated future wage and salary levels, durations of service and employee departures, and are discounted at rates determined by reference to market yields at the end of the reporting period on government bonds that have maturity dates that approximate the terms of the obligations. Any remeasurements of obligations for other long-term employee benefits for changes in assumptions are recognised in profit or loss in the periods in which the changes occur.

The company's obligations for long-term employee benefits are presented as non-current provisions in its statement of financial position, except where the company does not have an unconditional right to defer settlement for at least 12 months after the reporting date, in which case the obligations are presented as current provisions.

(h) **Cash and Cash Equivalents**

Cash and cash equivalents include cash on hand, deposits held at-call with banks, other short-term highly liquid investments with original maturities of three months or less, and bank overdrafts.

(i) **Accounts Receivable and Other Debtors**

Accounts receivable and other debtors include amounts due from customers in the ordinary course of business. Receivables expected to be collected within 12 months of the end of the reporting period are classified as current assets. All other receivables are classified as non-current assets.

Accounts receivable are initially recognised at fair value and subsequently measured at amortised cost using the effective interest method, less any provision for impairment. Refer to Note 1(e) for further discussion on the determination of impairment losses.

(j) **Revenue recognition**

The company recognises revenue as follows:

*Revenue from contracts with customers*

Revenue is recognised at an amount that reflects the consideration to which the incorporated company is expected to be entitled in exchange for transferring goods or services to a customer. For each contract with a customer, the incorporated company: identifies the contract with a customer; identifies the performance obligations in the contract; determines the transaction price which takes into account estimates of variable consideration and the time value of money; allocates the transaction price to the separate performance obligations on the basis of the relative stand-alone selling price of each distinct good or service to be delivered; and recognises revenue when or as each performance obligation is satisfied in a manner that depicts the transfer to the customer of the goods or services promised.

Variable consideration within the transaction price, if any, reflects concessions provided to the customer such as discounts, rebates and refunds, any potential bonuses receivable from the customer and any other contingent events. Such estimates are determined using either the 'expected value' or 'most likely amount' method. The measurement of variable consideration is subject to a constraining principle whereby revenue will only be recognised to the extent that it is highly probable that a significant reversal in the amount of cumulative revenue recognised will not occur. The measurement constraint continues until the uncertainty associated with the variable consideration is subsequently resolved. Amounts received that are subject to the constraining principle are recognised as a refund liability.

NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 30 JUNE 2023

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**Donations**

Donations are recognised at the time the pledge is made.

**Grants**

Grant revenue is recognised in profit or loss when the incorporated company satisfies the performance obligations stated within the funding agreements.

If conditions are attached to the grant which must be satisfied before the incorporated company is eligible to retain the contribution, the grant will be recognised in the statement of financial position as a liability until those conditions are satisfied.

**Capital grants**

When the company receives a capital grant, it recognises a liability for the excess of the initial carrying amount of the financial asset received over any related amounts (being contributions by owners, lease liability, financial instruments, provisions, revenue or contract liability arising from a contract with a customer) recognised under other Australian Accounting Standards.

The company recognises income in profit or loss when or as the company satisfies its obligations under the terms of the grant.

For acquisitions of assets, the revenue is recognised when the asset is acquired and controlled by the company.

**Interest Income**

Interest revenue is recognised as interest accrues using the effective interest method. This is a method of calculating the amortised cost of a financial asset and allocating the interest income over the relevant period using the effective interest rate, which is the rate that exactly discounts estimated future cash receipts through the expected life of the financial asset to the net carrying amount of the financial asset.

**Other revenue**

Other revenue is recognised when it is received or when the right to receive payment is established.

**(k) Goods and Services Tax (GST)**

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO).

Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the ATO is included with other receivables or payables in the statement of financial position.

Cash flows are presented on a gross basis. The GST components of cash flows arising from investing or financing activities which are recoverable from, or payable to, the ATO are presented as operating cash flows included in receipts from customers or payments to suppliers.

**(l) Comparative Figures**

When required by Accounting Standards or for improved presentation of the financial report, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

**(m) Accounts Payable and Other Payables**

Accounts payable and other payables represent the liabilities outstanding at the end of the reporting period for goods and services received by the company during the reporting period that remain unpaid. The balance is recognised as a current liability with the amounts normally paid within 30 days of recognition of the liability.

**(n) Contract Liabilities**

Contract liabilities represent the corporation's obligation to transfer goods or services to a customer and are recognised when a customer pays consideration, or when the corporation recognises a receivable to reflect its unconditional right to consideration (whichever is earlier) before the corporation has transferred the goods or services to the customer.

**(o) Provisions**

Provisions are recognised when the company has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured. Provisions recognised represent the best estimate of the amounts required to settle the obligation at the end of the reporting period.

**(p) Lease liabilities**

A lease liability is recognised at the commencement date of a lease. The lease liability is initially recognised at the present value of the lease payments to be made over the term of the lease, discounted using the interest rate implicit in the lease or, if that rate cannot be readily determined, the company's incremental borrowing rate. Lease payments comprise of fixed payments less any lease incentives receivable, variable lease payments that depend on an index or a rate, amounts expected to be paid under residual value guarantees, exercise price of a purchase option when the exercise of the option is reasonably certain to occur, and any anticipated termination penalties. The variable lease payments that do not depend on an index or a rate are expensed in the period in which they are incurred.

Lease liabilities are measured at amortised cost using the effective interest method. The carrying amounts are remeasured if there is a change in the following: future lease payments arising from a change in an index or a rate used; residual guarantee; lease term; certainty of a purchase option and termination penalties. When a lease liability is remeasured, an adjustment is made to the corresponding right-of-use asset, or to profit or loss if the carrying amount of the right-of-use asset is fully written down.

NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 30 JUNE 2023

**(q) Current and non-current classification**

Assets and liabilities are presented in the statement of financial position based on current and non-current classification.

An asset is classified as current when: it is either expected to be realised or intended to be sold or consumed in the incorporated company's normal operating cycle; it is held primarily for the purpose of trading; it is expected to be realised within 12 months after the reporting period; or the asset is cash or cash equivalent unless restricted from being exchanged or used to settle a liability for at least 12 months after the reporting period. All other assets are classified as non-current.

A liability is classified as current when: it is either expected to be settled in the incorporated company's normal operating cycle; it is held primarily for the purpose of trading; it is due to be settled within 12 months after the reporting period; or there is no unconditional right to defer the settlement of the liability for at least 12 months after the reporting period. All other liabilities are classified as non-current.

**(r) Critical accounting judgements, estimates and assumptions**

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the reported amounts in the financial statements. Management continually evaluates its judgements and estimates in relation to assets, liabilities, contingent liabilities, revenue and expenses. Management bases its judgements, estimates and assumptions on historical experience and on other various factors, including expectations of future events, management believes to be reasonable under the circumstances. The resulting accounting judgements and estimates will seldom equal the related actual results. The judgements, estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities (refer to the respective notes) within the next financial year are discussed below.

*(i) Useful lives of property, plant & equipment*

The company determines the estimated useful lives and related depreciation and amortisation charges for its property, plant and equipment and finite life intangible assets. The useful lives could change significantly as a result of technical innovations or some other event. The depreciation and amortisation charge will increase where the useful lives are less than previously estimated lives, or technically obsolete or non-strategic assets that have been abandoned or sold will be written off or written down.

*(ii) Employee benefits*

As described in note 1(g), the liability for employee benefits expected to be settled more than 12 months from the reporting date are recognised and measured at the present value of the estimated future cash flows to be made in respect of all employees at the reporting date. In determining the present value of the liability, estimates of attrition rates and pay increases through promotion and inflation have been taken into account.

For the purpose of measurement, AASB 119: Employee Benefits defines obligations for short-term employee benefits as obligations expected to be settled wholly before 12 months after the end of the annual reporting period in which the employees render the related service. As the company expects that all of its employees would use all of their annual leave entitlements earned during a reporting period before 12 months after the end of the reporting period, the company believes that obligations for annual leave entitlements satisfy the definition of short-term employee benefits and, therefore, can be measured at the (undiscounted) amounts expected to be paid to employees when the obligations are settled.

*(iii) Accruals*

The Accruals at reporting date have been reviewed to determine whether there is any objective evidence that any of the accruals are payable. A payable provision is included for any accrual where the entire balance is not considered received. The provision is based on the best information at the reporting date.

*(iv) Performance obligations under AASB15*

To identify a performance obligation under AASB 15, the promise must be sufficiently specific to be able to determine when the obligation is satisfied. Management exercises judgement to determine whether the promise is sufficiently specific by taking into account any conditions specified in the arrangement, explicit or implicit, regarding the promised goods or services. In making this assessment, management includes the nature/ type, cost/value, quantity and the period of transfer related to the goods or services promised.

*(v) Lease term and Option to Extend under AASB16*

The lease term is defined as the non-cancellable period of a lease together with both periods covered by an option to extend the lease if the lessee is reasonably certain to exercise that option; and also periods covered by an option to terminate the lease if the lessee is reasonably certain not to exercise that option. The options that are reasonably going to be exercised is a key management judgement that the company will make. The company determines the likelihood to exercise the options on a lease-by-lease basis looking at various factors such as which assets are strategic and which are key to future strategy of the company.

**(s) Economic Dependence**

The company is dependent on Federal and State Government Departments ("Departments") for the majority of its revenue used to operate its business. At the date of this report, the Board of Directors has no reason to believe the Departments will not continue to support the company.

**ABORIGINAL FAMILY SUPPORT SERVICES LIMITED**  
ABN : 82 853 278 164

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 30 JUNE 2023**

<b>NOTE 2: REVENUE AND OTHER INCOME</b>	<b>2023</b>	<b>2022</b>
	<b>\$</b>	<b>\$</b>
Revenue from contracts with customers:		
Grant income	38,291,091	30,981,405
Contract income	2,751,086	4,503,698
Rental income	70,953	51,546
	<u>41,113,130</u>	<u>35,536,649</u>
Non-contract income:		
Donations and bequests	22,066	18,547
Interest received	99,778	1,984
Gain on disposal of non current assets	20,986	(6,337)
Other	38,838	187,354
	<u>181,668</u>	<u>201,548</u>
<b>Total revenue and other income</b>	<u><u>41,294,798</u></u>	<u><u>35,738,197</u></u>
<b>Government revenue (including Grants)</b>		
<b>Commonwealth government</b>		
The National Indigenous Australians Agency	1,762,137	1,954,536
Department of Social Services	1,422,235	662,468
National Disability Insurance Agency	9,610	-
	<u>3,193,982</u>	<u>2,617,004</u>
<b>State government</b>		
Department for Child Protection	33,637,964	28,540,598
Department of Human Services	3,909,447	4,178,539
	<u>37,547,411</u>	<u>32,719,137</u>
<b>TOTAL</b>	<u><u>40,741,393</u></u>	<u><u>35,336,141</u></u>
<b>NOTE 3 - CASH AND CASH EQUIVALENT ASSETS</b>	<b>2023</b>	<b>2022</b>
	<b>\$</b>	<b>\$</b>
Cash at bank	6,685,018	4,932,149
Cash on hand	30,447	27,066
	<u>6,715,465</u>	<u>4,959,215</u>
<b>Reconciliation of cash</b>		
Cash at the end of the financial year as shown in the statement of cash flows is reconciled to items in the statement of financial position as follows:		
Cash and cash equivalents	<u>6,715,465</u>	<u>4,959,215</u>
<b>NOTE 4 - ACCOUNTS RECEIVABLE AND OTHER DEBTORS</b>	<b>2023</b>	<b>2022</b>
	<b>\$</b>	<b>\$</b>
<b>Current</b>		
Accounts receivable	169,844	814,140
<b>Total accounts receivable and other debtors</b>	<u>169,844</u>	<u>814,140</u>
<b>NOTE 5 - OTHER CURRENT ASSETS</b>	<b>2023</b>	<b>2022</b>
	<b>\$</b>	<b>\$</b>
Prepayments & sundry deposits	38,043	68,306
<b>Total other current assets</b>	<u>38,043</u>	<u>68,306</u>

NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 30 JUNE 2023

NOTE 6 - PROPERTY, PLANT AND EQUIPMENT	2023	2022
	\$	\$
<b>Land and Buildings</b>		
Freehold land:		
Land at Directors valuation (2023)	3,987,500	2,751,000
Land at Independent valuation (2023)	1,800,000	1,475,000
Land at Cost	<u>1,111,000</u>	<u>819,000</u>
Total Land	<u>6,898,500</u>	<u>5,045,000</u>
Buildings:		
Buildings at Directors valuation (2023)	5,627,500	3,896,916
Buildings at independent valuation (2023)	1,125,000	1,050,000
Buildings at Cost	2,877,533	1,479,335
Less: Accumulated Depreciation	<u>(47,256)</u>	<u>(306,422)</u>
Total Buildings	<u>9,582,777</u>	<u>6,119,829</u>
<b>Total Land and Buildings</b>	<u>16,481,277</u>	<u>11,164,829</u>
Plant, equipment, fixtures and fittings at cost	1,419,980	1,379,075
Less: Accumulated Depreciation	<u>(981,736)</u>	<u>(800,334)</u>
	<u>438,244</u>	<u>578,741</u>
Motor vehicles at cost	151,835	151,835
Less: Accumulated Depreciation	<u>(151,835)</u>	<u>(151,835)</u>
	<u>-</u>	<u>-</u>
<b>Total Property, plant &amp; equipment</b>	<u>16,919,521</u>	<u>11,743,570</u>

The freehold Waymouth Street land and building were independently valued at 30 June 2023 by Operton Property Group. The valuation resulted in a revaluation increment of \$239,375 being recognised in the revaluation surplus for the year ended 30 June 2023.

At 30 June 2023, the directors performed a directors' valuation on all other freehold land and buildings. The valuation resulted in a revaluation increment of \$1,296,452 being recognised in the revaluation surplus for the year ended 30 June 2023.

At 30 June 2023 the directors reviewed the key assumptions made by the valuers at 30 June 2023. They have concluded that these assumptions remain materially unchanged, and are satisfied that the carrying amount does not exceed the recoverable amount of land and buildings at 30 June 2023.

**Movements in carrying amounts**

Movement in the carrying amounts for each class of property, plant and equipment between the beginning and the end of the current financial year:

	Land \$	Buildings \$	Plant, Equipment, Furniture, fixtures and fittings \$	Motor vehicles \$	Total \$
Balance at 1 July 2022	5,045,000	6,119,829	578,741	-	11,743,570
Additions	1,111,000	2,877,533	40,905	-	4,029,438
Revaluation	742,500	793,327	-	-	1,535,827
Depreciation expense	-	(207,912)	(181,402)	-	(389,314)
<b>Carrying Amount at 30 June 2023</b>	<u>6,898,500</u>	<u>9,582,777</u>	<u>438,244</u>	<u>-</u>	<u>16,919,521</u>



NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 30 JUNE 2023

**NOTE 7 - RIGHT OF USE ASSETS**

	<b>2023</b>	<b>2022</b>
	\$	\$
The company's lease portfolio includes motor vehicles and buildings.		
<i>i) AASB 16 related amounts recognised in the statement of financial position</i>		
Leased Buildings	1,535,862	903,268
Less: Accumulated Depreciation	<u>(444,394)</u>	<u>(256,781)</u>
	<u>1,091,468</u>	<u>646,487</u>
Leased Motor vehicles	2,078,103	1,799,241
Less: Accumulated Depreciation	<u>(1,263,430)</u>	<u>(910,028)</u>
	<u>814,673</u>	<u>889,213</u>
<b>Total Right of Use Assets</b>	<u><u>1,906,141</u></u>	<u><u>1,535,700</u></u>

**Movements in carrying amounts**

Movement in the carrying amounts for each class of right to use asset between the beginning and the end of the current financial year:

	Leased Buildings	Leased Vehicles	Total
	\$	\$	\$
Balance at 1 July 2022	646,487	889,213	1,535,700
Additions	683,417	521,613	1,205,030
Depreciation expense	<u>(238,436)</u>	<u>(596,153)</u>	<u>(834,589)</u>
<b>Carrying Amount at 30 June 2023</b>	<u><u>1,091,468</u></u>	<u><u>814,673</u></u>	<u><u>1,906,141</u></u>

	<b>2023</b>	<b>2022</b>
	\$	\$
<i>ii) AASB 16 related amounts recognised in the statement of profit or loss</i>		
Depreciation charge related to right-of-use assets	834,590	770,750
Interest expense on lease liabilities	<u>115,463</u>	<u>84,400</u>

**NOTE 8 - BORROWINGS**

**CURRENT**

Secured Loans	197,402	373,099
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**NON-CURRENT**

Secured Loans	<u>5,917,435</u>	<u>4,205,146</u>
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**Total borrowings**

	<u><u>6,114,837</u></u>	<u><u>4,578,245</u></u>
--	-------------------------	-------------------------

Loans are secured by mortgages over the underlying assets.

**NOTE 9 - ACCOUNTS PAYABLE AND OTHER PAYABLES**

**Current**

**Unsecured liabilities:**

Accounts payable and other payables	792,837	232,128
Accrued expenses & clearing accounts	<u>972,492</u>	<u>1,114,045</u>
	<u><u>1,765,329</u></u>	<u><u>1,346,173</u></u>

*Collateral Pledged*

No collateral has been pledged for any of the accounts payable and other payable balances.

**ABORIGINAL FAMILY SUPPORT SERVICES LIMITED**  
ABN : 82 853 278 164

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 30 JUNE 2023**

<b>NOTE 10 - EMPLOYEE PROVISIONS</b>	<b>2023</b>	<b>2022</b>
	<b>\$</b>	<b>\$</b>
<b>Current</b>		
Provision for annual leave entitlements	1,209,464	984,283
Provision for long service leave entitlements	<u>791,894</u>	<u>664,657</u>
	<u>2,001,358</u>	<u>1,648,940</u>
<b>Non- Current</b>		
Provision for long service leave entitlements	<u>768,359</u>	<u>399,190</u>
	<u>768,359</u>	<u>399,190</u>
<b>Analysis of total employee provisions</b>		
Opening balance at 1 July 2022	2,048,130	1,945,394
Additional provisions	2,754,709	1,962,513
Amounts used	<u>(2,033,122)</u>	<u>(1,859,777)</u>
Balance at 30 June 2023	<u>2,769,717</u>	<u>2,048,130</u>

**Employee provisions**

Provision for employee benefits represents amounts accrued for annual leave and long service leave. The current portion for this provision includes the total amount accrued for annual leave entitlements and the amounts accrued for long service leave entitlements that have vested due to employees having completed the required period of service. Based on past experience, the entity does not expect the full amount of annual leave or long service leave balances classified as current liabilities to be settled within the next 12 months. However, these amounts must be classified as current liabilities since the entity does not have an unconditional right to defer the settlement of these amounts in the event employees wish to use their leave entitlement.

The non-current portion for this provision includes amounts accrued for long service leave entitlements that have not yet vested in relation to those employees who have not yet completed the required period of service.

In calculating the present value of future cash flows in respect of long service leave, the probability of long service leave being taken is based upon historical data. The measurement and recognition criteria for employee benefits have been discussed in Note 1(g).

**NOTE 11 - LEASE LIABILITIES**

Lease Liability - Current	689,045	651,266
Lease Liability - Non-current	<u>1,275,105</u>	<u>913,672</u>
	<u>1,964,150</u>	<u>1,564,938</u>

**NOTE 12 - RESERVES**

**Asset revaluation surplus**

The revaluation surplus records revaluations of non-current assets at fair value and independent valuation.

**Strategic funds reserve**

The strategic funds reserve has been created to set aside funds for future strategic projects and opportunities that may arise which align with the company's objectives and guiding principles.

**NOTE 13 - RELATED PARTY DISCLOSURES**

**Board of Management**

No member of the Board received remuneration, other than noted in this financial report, from the company in their capacity as member. No other company that the above members are associated with has received funds other than through dealings with the company in the ordinary course of business and on normal commercial terms and conditions.

**Key Management Personnel Compensation**

The totals of remuneration paid to key management personnel (KMP) of the company during the year are as follows:

	<b>2023</b>	<b>2022</b>
	<b>\$</b>	<b>\$</b>
Short Term Benefit	1,597,102	1,276,496
Post Employment Benefit	<u>148,190</u>	<u>92,777</u>
Total Compensation	<u>1,745,292</u>	<u>1,369,273</u>

**Other related parties**

Transactions between related parties are on normal commercial terms and under conditions no more favourable than those available to other parties unless otherwise stated.

**ABORIGINAL FAMILY SUPPORT SERVICES LIMITED**  
ABN : 82 853 278 164

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 30 JUNE 2023**

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**NOTE 14 - AUDITOR REMUNERATION**

During the financial year the following fees were paid or payable for services provided by Basso Newman Audit Pty Ltd, the auditor of the company and related firms

Audit of financial statements	27,703	26,087
Accounting and Consulting	<u>9,218</u>	<u>2,160</u>
Total services provided by Basso Newman	<u><u>36,921</u></u>	<u><u>28,247</u></u>

**NOTE 15 - CONTINGENT LIABILITIES**

There are no contingent liabilities as at 30 June 2023

**NOTE 16 - CAPITAL COMMITMENTS**

There are no capital commitments as at 30 June 2023

**NOTE 17 - EVENTS AFTER THE REPORTING PERIOD**

No matter or circumstance has arisen since 30 June 2023 that has significantly affected, or may significantly affect the company's operations, the results of those operations, or the company's state of affairs in future financial years.

**NOTE 18 - MEMBERS' GUARANTEE**

The company is incorporated under the Corporations Act 2001 and is a company limited by guarantee. If the company is wound up, the constitution states that each member is required to contribute a maximum of \$10 each towards meeting any outstanding obligations of the company. At 30 June 2023, the number of members was 5 (2022: 3).

**NOTE 19 - COMPANY DETAILS**

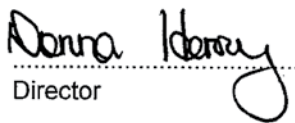
The registered office and principal place of business of the company is :  
134 Waymouth Street  
Adelaide SA 5000

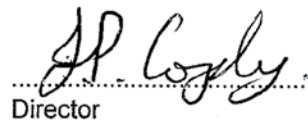
**ABORIGINAL FAMILY SUPPORT SERVICES LIMITED**  
**ABN 82 853 278 164**  
**DIRECTORS' DECLARATION**

The board of directors declare that, in the directors' opinion:

1. The financial statements and notes, as set out on pages 1 to 15, are in accordance with *the Australian Charities and Not-for-profits Commission Act 2012* and:
  - a. comply with Australian Accounting Standards - Simplified Disclosures; and
  - b. give a true and fair view of the financial position of the Aboriginal Family Support Services Limited as at 30 June 2023 and of its performance for the year ended on that date.
  
2. There are reasonable grounds to believe that Aboriginal Family Support Services Limited will be able to pay its debts as and when they become due and payable.

This statement is made in accordance with subs 60.15(2) of the Australian Charities and Not-for-profits Commission Regulation 2013 and by resolution of the board:

  
.....  
Director

  
.....  
Director

Dated this            14th November 2023

**ABORIGINAL FAMILY SUPPORT SERVICES LIMITED**  
**AUDITORS INDEPENDENCE DECLARATION UNDER S 307C OF THE**  
**CORPORATIONS ACT 2001 AND SECTION 60-40 AUSTRALIAN CHARITIES AND**  
**NOT-FOR-PROFITS COMMISSION ACT 2012**  
**TO THE DIRECTORS OF**  
**ABORIGINAL FAMILY SUPPORT SERVICES LIMITED**



**To the board of Aboriginal Family Support Services Limited**

I declare that, to the best of my knowledge and belief, during the year ended 30 June 2023, there have been no contraventions of:

- the auditor independence requirements as set out in the Corporations Act 2001 in relation to the audit; and
- any applicable code of professional conduct in relation to the audit.

A handwritten signature in black ink, appearing to read 'T A Basso'.

**T A Basso - Director**  
**Basso Newman Audit Pty Ltd**  
**Chartered Accountants**  
**286 Flinders Street, Adelaide**  
**Dated this 14<sup>th</sup> day of November 2023**

Basso Newman Audit Pty Ltd  
ABN 98 618 562 824  
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"Liability limited by a scheme  
approved under Professional  
Standards Legislation"

## INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF ABORIGINAL FAMILY SUPPORT SERVICES LIMITED



### Opinion

We have audited the financial report of Aboriginal Family Support Services Limited (“the entity”) which comprises the statement of financial position as at 30 June 2023, the statement of profit or loss and other comprehensive income, the statement of changes in equity and the statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the directors’ declaration.

In our opinion, the accompanying financial report of the Aboriginal Family Support Services Limited is in accordance with Div 60 of the Australian Charities and Not-for-profits Commission Act 2012, including:

- a) giving a true and fair view of the entity’s financial position as at 30 June 2023 and of its financial performance and cash flows for the year then ended; and
- b) complying with Australian Accounting Standards–Simplified Disclosures and the Australian Charities and Not-for-profits Commission Regulation 2013.

### Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor’s Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the entity in accordance with the ACNC Act, auditor independence requirements of the Accounting Professional and Ethical Standards Board’s APES 110 *Code of Ethics for Professional Accountants* (“the Code”) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Responsibilities of Management and Those Charged with Governance for the Financial Report

Management is responsible for the preparation of the financial report that gives a true and fair view in accordance with the Australian Accounting Standards- Simplified Disclosures and the Australian Charities and Not-for-profits Commission Act 2012 and for such internal control as management determines is necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error.

In preparing the financial report, management is responsible for assessing the entity’s ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intend to liquidate the entity or to cease operations, or have no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Entity’s financial reporting process.

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“Liability limited by a scheme  
approved under Professional  
Standards Legislation”

**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF  
ABORIGINAL FAMILY SUPPORT SERVICES LIMITED**

**Auditor's Responsibilities for the Audit of the Financial Report**

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the management.
- Conclude on the appropriateness of the management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the entity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide the those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.



**Trevor Basso - Director**  
**Basso Newman Audit Pty Ltd**  
**Chartered Accountants**  
**286 Flinders Street, Adelaide**  
**Dated this 14<sup>th</sup> day of November 2023**



**Adelaide**

📍 134 Waymouth Street  
Adelaide SA 5000  
☎ 8205 1500

**Berri**

📍 23 Denny Street  
Berri SA 5343  
☎ 8582 3192

**Ceduna**

📍 28 Poynton Street  
Ceduna SA 5690  
☎ 8625 3466

**Cross Road**

503 Cross Road  
South Plympton SA 5038  
☎ 8297 5708

**Coober Pedy**

📍 Lot 1991 Aylett Street  
Coober Pedy SA 5723  
☎ 8672 3066

**Mount Gambier**

📍 20 Elizabeth Street  
Mt Gambier SA 5290  
☎ 8723 6110

**Morphett Vale**

📍 Unit 1 - 365 Main South  
Road, Morphett Vale  
SA 5162  
☎ 8186 4000

**Paralowie**

📍 254 Kings Road  
Paralowie SA 5108  
☎ 8281 5440

**Port Augusta**

📍 8 -10 Victoria Parade  
Port Augusta SA 5700  
☎ 8641 0907

**Port Lincoln**

📍 21 Washington Street  
Port Lincoln SA 5606  
☎ 8683 1909

**Port Pirie**

📍 23 Norman Street  
Port Pirie SA 5540  
☎ 8632 2227

**Salisbury**

📍 4 Ann Street  
Salisbury SA 5108  
☎ 8182 6567

**Salisbury**

📍 20 Ann Street  
Salisbury SA 5108  
☎ 8281 3440

**Whyalla**

📍 19B Darling Terrace  
Whyalla SA 5600  
☎ 8644 0116

**Murray Bridge**

📍 67 Adelaide Road  
Murray Bridge SA 5253  
☎ 8532 1790

