



Aboriginal Family Support Services

Together with the community



Annual Report
2022



Aboriginal and Torres Strait Islander people are advised that this publication contains images of deceased persons.

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Our ASPIRATION

We aspire to

Build strong futures for Aboriginal children and young people in South Australia

Sustain safe, supportive and resilient Aboriginal communities

Be a courageous, knowledgeable, effective, professional, hard-working and respected organisation that is strengthened and nourished through culture

Our Values

People

We believe Aboriginal children have the right to be raised in a safe and healthy environment, preferably within their own community.

We believe everyone should be treated with dignity and respect. We believe everyone has a right to be heard.

Integrity

We are truthful and honourable in everything we do. We are accountable/responsible for our actions and decisions.

Culture

Our culture gives us strength, stability, wisdom and power.

We have an obligation to share our culture within our communities and with others.

Sustainability

We are committed to achieving lasting, positive change. We believe we are creating our future through our current actions and decisions.



Aboriginal Family Support Services
Together with the community

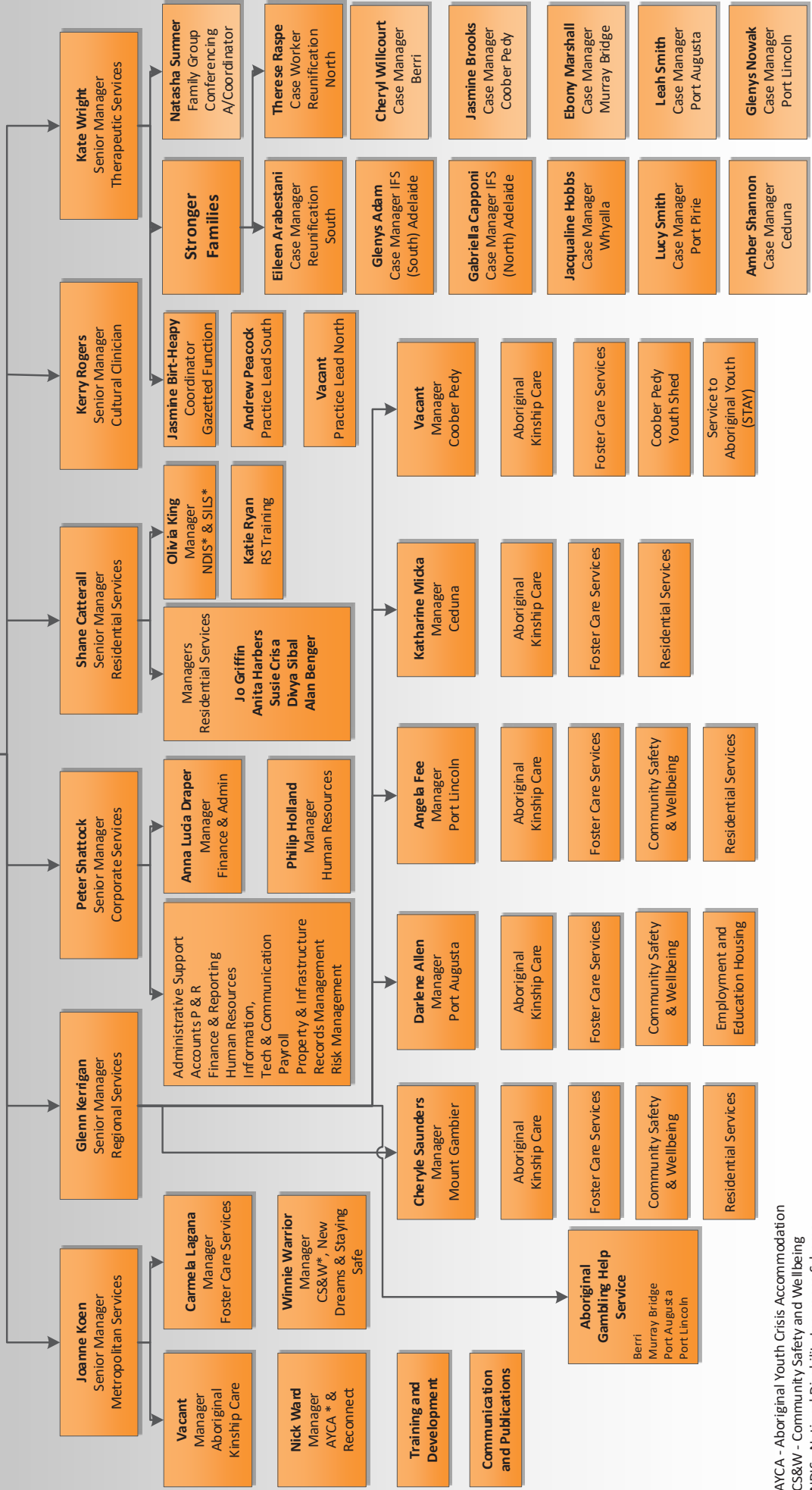
AFSS Organisational Chart

Board Members:
Donna Henry (Chair)
Andrew Birtwistle-Smith
Ivan Copley
Alex Houthuysen (Hill)
Josephine Judge-Rigney
1 x Vacancy

AFSS Board

AFSS Chief Executive
Sharron Williams

Helen Laxton
Executive Support
Officer



* AYCA - Aboriginal Youth Crisis Accommodation
* CS&W - Community Safety and Wellbeing
* NDIS - National Disability Insurance Scheme
* SILS - Supported Independent Living Services

October 2022

The AFSS BOARD



Donna Henry
Chairperson



Ivan Copley, JP OAM
Deputy Chairperson/ Treasurer



Alex Houthuysen (Hill)
Executive Member



Andrew Birtwistle-Smith
Executive Member



Josephine Judge-Rigney
Executive Member





Chairperson's REPORT



2022 has been a very busy year for the Board, as AFSS has been expanding in many different program areas, both current and new. As a Board, we are regularly being updated and involved in the decision making process in relation to AFSS business.

The Board has been involved in the Cultural Supervision Framework, and most recently, were placed on the panel for the position of Senior Manager - Cultural Clinician, which was awarded to an Aboriginal candidate. We are also regularly involved in other panels such as; reviewing AFSS policies with the Chief Executive and relevant staff; attending meetings and functions within AFSS and the wider community; and working to ensure community is supported in every possible way.

With all the changes in relation to COVID -19, we have supported the CE to make sure that we are doing our very best in the AFSS space. We continue to meet regularly to support the CE and provide support in any way that we can.

The Board would like to thank all of AFSS Kinship/Foster Carers across South Australia who have shown their consistent support over the past year, not only through their amazing efforts as carers, but also their support to the wider community. The Board would also like to acknowledge that while

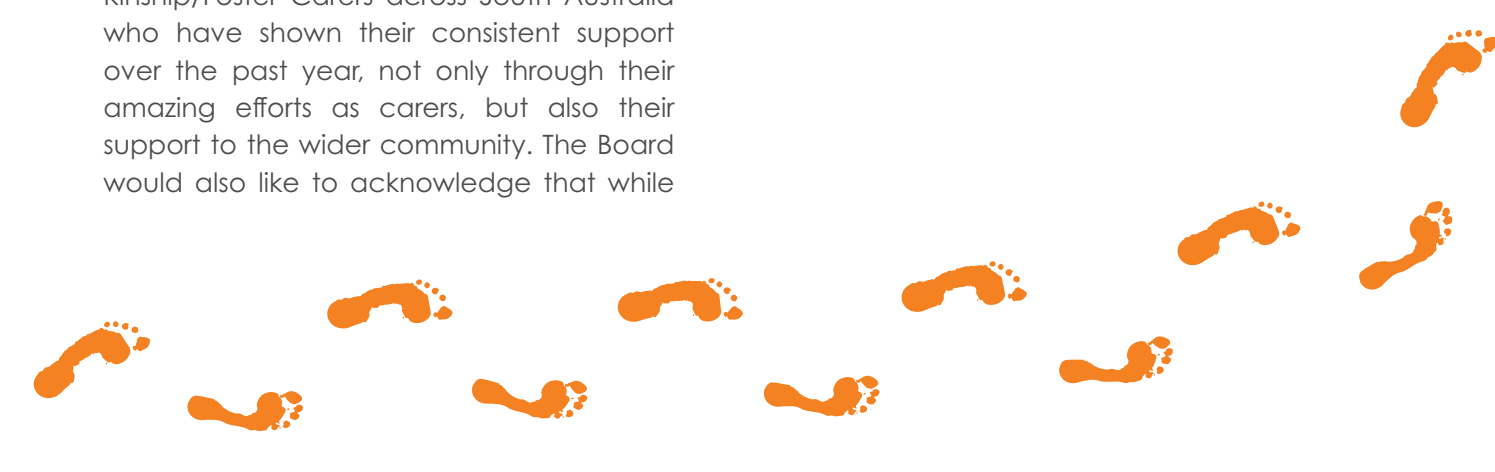
being a carer is a very rewarding job, it also comes with many challenges. So, thank you all for everything that you do for the South Australian Aboriginal Community.

We would also like to thank past Board members who retired this year including Margaret Nelson, Wayne Rigney and Dennis Rigney. We value your amazing contribution over the years and wish you all the very best.

We would like to thank the CE and all of AFSS staff across SA for their outstanding work throughout the year. The AFSS Board appreciates your hard work and dedication towards making a positive change within our community. Overall, the Board looks forward to seeing you all again and supporting you throughout 2023.

Have a great Festive Season and a happy New Year. Stay safe and take care of each other.

Donna Henry
AFSS Chairperson





Chief Executive's MESSAGE

I would like to welcome you all to AFSS 2021-22 Annual Report.

This year marks our 44th year of service and it has been an outstanding year for growth and improvement. We continue to strive as an organisation, always remaining child-focused, in our efforts to improve the lives of the children and families that we work with across South Australia. AFSS has worked exceptionally well over the past year and risen once again to the challenges of COVID-19. AFSS has remained diligent and well prepared, as it is in our duty of care to keep staff, children, and the families in which we work with, safe from this pandemic.

We now have over 450 staff across all programs and services. I would like to thank AFSS Board of Management, the Senior Management Team and our wonderful Managers and staff for their commitment and hard work throughout the year, as they continue to strive to provide the best possible services across the state.

After a long preparation and auditing process, AFSS is now a fully registered NDIS provider. I would like to thank our NDIS staff for their commitment throughout this process, as they were able to competently demonstrate compliance and meet the practice standards to be registered in 15 different service areas. It is fantastic that we can now provide disability specific services to Aboriginal families across South Australia.

Also coming on board to AFSS repertoire of programs, is the Supported Independent Living

Service (SILS) program. This is a service for young people aged 16-18 who are in the final stages of a care arrangement. It gives them the opportunity to transition into independent living and move into their own property, while learning various life skills and having the independence to locate connections and services within the community.

We have also made a transition within our Youth Accommodation services over the past year, moving from YAATSIHS to Aboriginal Youth Crisis Accommodation (ACYA). This program is part of the Towards Home Alliance service, which AFSS is sub-contracted to via Baptist Care SA. This provides crisis accommodation to Aboriginal and Torres Strait Islander young people between the ages of 15 and 25 who are at risk of, or who are experiencing homelessness.

There also has been a substantial growth within our Residential Services. We now have reached a total of 24 residential properties, which employ 280 staff members. This year we have also placed an emphasis on ensuring Aboriginal children feel connected to their culture, both through their living environments and engaging them in cultural community activities. Along with these efforts and implementing a strength based-child focused strategy, we have seen some positive outcomes, as more children are being reunited with family, Kinship Carers, or returning to country.

AFSS Aboriginal Kinship Care program has successfully rolled over from a 2 year pilot to an ongoing 2 + 2 year program. AFSS is predicting significant growth over the next 12 months



within the program to help ensure Aboriginal Children and Young People remain in the care of kin/extended family wherever possible.

This report would not be complete without thanking our wonderful Foster Carers who have done an amazing job throughout the past year. Our Foster Care services have also expanded and it is fantastic to see staff and carers working together to make an impact.

I would also like to extend my sincere thanks to our funding bodies and other agencies and individuals with whom we have worked with over the past year. We continue to build a solid relationship with them, which helps to strengthen our practice and services.

Lastly, I would like to wish you all a very safe and prosperous festive season! I once again would like to acknowledge the fantastic efforts from our staff and Management team and I look forward to working with you all again in 2023.

Sharron Williams
Chief Executive





Treasurer's REPORT



I have pleasure in submitting the Treasurer's report for the Financial Year ending 30 June 2022. The full year result was a surplus of \$1,421,867 which was from a revenue base of \$35,773,182.

This is a decrease on the previous year's surplus of 12% but an increase in revenue of 22%, demonstrating that our business is continuing to grow.

Expenses increased by 24%, which was predominantly in staffing costs (reflecting our growing numbers of staff) and program delivery costs (as our number of programs increase).

AFSS Asset base increased to just over \$20million (up 11%), with net assets of \$7.7million (up 22%).

Having now become registered as an NDIS Service Provider, we are beginning to earn revenue from providing NDIS services and predict that this will continue to grow significantly. We are pleased to be able to offer these much-needed services to members of the Aboriginal Community.

Leading up to the end of this financial year, we were looking to acquire 4 suitable residential properties in Adelaide to meet a new DCP Residential Services contract. These will be financed using Bank loans in line with previous contracts.

Significant renovations were undertaken for the office property AFSS purchased in Paralowie and we were pleased to move the staff into the completed building in April.

The enclosed financial statements have been audited and I am pleased to advise that AFSS has continued to grow and consolidate its financial position.

Ivan Copley
Treasurer



Senior MANAGEMENT



Joanne Koen

Senior Manager - Metropolitan Services



Glenn Kerrigan

Senior Manager - Regional Services



Kerry Rogers

Senior Manager - Cultural Clinician



Kate Wright

Senior Manager - Therapeutic Services



Shane Catterall

Senior Manager - Residential Services



Peter Shattock

Senior Manager - Corporate Services





From left: Joanne Koen, Kate Wight, Peter Shattock, Glenn Kerrigan, Shane Catterall, Kerry Rogers.

AFSS Funding

BODIES & PARTNERS

Department for Child Protection

Aboriginal Kinship Care
Family Group Conferencing Program
Foster Care Services
Gazetted Function (Cultural Consultancy)
Intensive Reunification Service
Placement and Support Package (PaSP)
Residential Services
Supported Independent Living Services (SILS)

Department of Human Services

Aboriginal Gambling Help Service (Office of Problem Gambling)
Intensive Family Services
Services to Aboriginal Youth (STAY)

Department of Social Services (Services Australia)

Emergency Relief
Reconnect

National Indigenous Australians Agency

Community Safety and Wellbeing
Coober Pedy Youth Shed
New Dreams
Staying Safe

National Disability Insurance Agency

NDIA Participant Engagement Panel
AFSS NDIS Services
Be With Me

Baptist Care SA

Aboriginal Youth Crisis Accommodation (AYCA)

Sponsors and Donors

Adelaide Fringe Festival
AGL (Employees)
Backpacks 4 SA Kids
Complete Personnel
Jarvis Cars
Lucia Schwenker and Scott Bleckly
Operation Flinders
OZ Minerals
Remote School Attendance Program
Variety - the Children's Charity
Zonta Club of Adelaide



Celebrating **44 YEARS OF SERVICE**

Over the last 44 years, AFSS has been working with Aboriginal families and young people across South Australia, to help them build strong, sustainable futures.

The need for our work and connection to community & culture is crucial. We look to the future as we build the capacity to take on the continued challenges faced by our communities.



Aboriginal Gambling Help SERVICE

The Aboriginal Gambling Help Service (AGHS) is an education, awareness and support program for Aboriginal people and their families who may be experiencing harm from gambling. Community Development Workers provide education and raise awareness about gambling harm to communities and service providers and work closely with the gaming industry. Community Development Workers provide an holistic model of support to people experiencing the effects of gambling harm. AFSS Aboriginal Gambling Help services are provided in Berri, Murray Bridge, Port Lincoln and Port Augusta.



Back row: Renae Evans- UCW SA Port Lincoln, Vicki Jacobs Manager UCW SA, Ifeta Gee- Program Manager UCW SA, Russell Coulthard -AGHS Port Augusta, Jo -Peer Support Worker RASA, Alban Kartinyeri - AGHS Berri
Front row: Fiona -Stakeholder Engagement Coordinator RASA, L'hibou Hurnung - Facilitator, Billy Kriaris - Consumer Voice Coordinator RASA, Anna Angus - AGHS Port Lincoln.

The Years Highlights

AGHS Community Development Workers have participated in several Office for Problem Gambling (OPG) initiatives during the reporting period of 2021-22 including the Lived Experience Storyboard Train the Trainer workshop, which was developed in partnership with Relationships Australia SA (RASA). Lived experience stories are important because they offer a human face to a greater social problem. This resource can generate collective stories bringing together the experiences of many without re-traumatisation or exposing individuals.

Although COVID-19 restrictions have lifted, it continues to have an impact on community engagement, however our Community Development Workers continue to build relationships with the gaming industry and seek opportunities to connect with community.

Story for picture

The Office for Problem Gambling and Relationships Australia SA facilitated the Lived Experience Storyboard Train the Trainer workshop in Adelaide. The Lived Experience Collective Story Game/Tool has assisted people who have been affected by addictions, mental health challenges and social disadvantage, giving voice to their experiences. Informed by Narrative Therapy, it encourages participants to share their expert knowledge and to assist others to overcome similar obstacles. The game reflects upon the highs and lows of navigating difficulty, and honours some of the ways that people have managed.

Aboriginal Kinship CARE

Aboriginal Kinship Care Pilot: The Aboriginal Kinship Care Program is a state-wide, culturally responsive service that provides Kinship Carers who care for Aboriginal children in the community with support, and advocacy. The team completes Kinship assessments and processes referrals and ensures carers have the knowledge and training needed to support the needs of the children in their care.

Kinship Carers are supported to ensure the children in their care remain connected to Aboriginal culture and their relevant communities.

The work of AFSS and the support provided to Kinship Carers now stretches to all corners of the state including; Ceduna, Mount Gambier, Port Lincoln, Port Pirie, Port Augusta and Whyalla.

The Year's Highlights

The success of the Aboriginal Kinship Care Pilot continued throughout 2021-2022. The pilot program continued to surpass the initial goals set by DCP. As a result of AFSS successes in this program DCP has agreed to roll the program over as a non pilot program for the next 4 years from 2022.

The Aboriginal Kinship Care program will continue to grow to enable growth to match the demand for Aboriginal families to care for children from within their wider family and community.



Aboriginal Youth Crisis ACCOMMODATION

Aboriginal Youth Crisis Accommodation (AYCA) replaces the Old YAATSIHS program which AFSS provided prior to June 30 2021.

AYCA is comprised of Olga Fudge Lodge and Narungga House and provides crisis accommodation to Young Aboriginal and Torres Strait Islander people between the ages of 15 and 25 who are at risk of, or who are experiencing homelessness. Clients are assisted with practical day-to-day supports and the service works closely with Baptist Care SA to provide case management services to all clients (and their children).



The Year's Highlights

We had a young man at Narungga House who was homeless, had lost his family and cultural connections, and was getting involved in the youth justice system and using Alcohol and other Drugs. Through our teams coordinated response, and with the help of multiple agencies and Aboriginal Elders, over a period of nearly 12 months, the young man has now left our service and is reunified back at home with his family. His youth justice issues are now in the past, he has NDIS supports in place, is attending school and has reclaimed his strong cultural links. We wish him all the very best and a strong and healthy start to adulthood.

Another highlight for AYCA has been our cultural Yarns and support from Uncle Moogy Sumner who has been down to Narungga House sharing his story and traditional artefacts with the Young Men and teaching them about their culture.

The boys from Narungga had a cultural outing in conjunction with Sonder where they painted some silk flags throughout the day and spent some time yarnning and working on improving their Mental Health. See picture below.



Community Safety & WELLBEING

Community, Safety & Wellbeing (CS&W) are entering its eighth year of program delivery to Aboriginal Communities across South Australia.

Over the past 6 months the CS&W team has had significant changes with the recruitment of a new manager and the departure of the Education Coordinator and two facilitators. The current facilitator has stepped into the role of Education Coordinator to allow the continuation of programs and supervision of staff. During this time we have moved locations from 39a Anderson Walk, Smithfield to 254 Kings Road, Paralowie which has slightly impacted on the delivery of programs. New AFSS offices in Mount Gambier and Paralowie have allowed us the ability to host programs onsite which we have been unable to do in the past.

CS&W structured programs are designed to equip families with the skills and knowledge they need to deal with and manage life's challenges. Programs are delivered by facilitators with a focus on grief and loss, connection to culture, nutrition, health, wellbeing, routines and rules and parenting. The CS&W suite of programs is offered across greater metropolitan Adelaide, Berri, Ceduna, Coober Pedy, Port Augusta, Port Lincoln, Whyalla, Mount Gambier, Murray Bridge and Oodnadatta. Each of the programs has a minimum of four sessions – some have up to nine and include:

- Circle of Security-Parenting
- Healthy Homes, Resilient Families - Growing up Healthy
- Healthy Homes, Resilient Families - Routines and Rules
- Seasons for Healing (Grief and Loss)

CS&W are also developing 3 new programs:

- Seeds to Trees (Youth program 12yo – 26yo)
- Money Management (program to support clients in how best to manage their budget)
- 'They never used to be like this!' (A program designed due to the strong and consistent feedback from Aboriginal women who

participated in forums delivered by the CS&W team across the state in 2020 – 2021. Participants from the forums indicated that alcohol and other drugs and family violence significantly impacted on the health, safety and wellbeing of Aboriginal families and their children. The Aboriginal women identified gaps in service delivery for Aboriginal families and communities who are impacted by family members experiencing AOD issues).

CS&W also provides general case work services that reflect a "no wrong door" approach. The New Dreams Program is under the umbrella of the CS&W Program. Not all referrals which were received met the program criteria; therefore these families were supported by the Generalist Case Worker (GCW) or referred to the other programs within CS&W.



Robert and Shanelle completed AFSS CS&W program (Circle of Security-Parenting) earlier this year at Tauondi College, Port Adelaide.



Families that did not meet the criteria because they did not have children in their care, did not stay long term in our demographic area and had no experience with Domestic Violence, were allocated to Generalist Case Work, where they were re-directed to appropriate Internal and external services to support their needs.

Internal referrals were accepted by AFSS National Disability Insurance Services (NDIS) and AFSS Reconnect program (youth).

Referrals to external services included;

- 10 families were referred for Housing services including Homeless Connect, AnglicareSA and Kurlana Tampawardli.
- 4 families were supported to access Mental Health Services, which included Nunkinwarrin Yunti Aboriginal Health Services, Muna Paiendi Health Services and others.
- 2 families were referred to Alcohol and Other Drug Services including Aboriginal Sobriety Group (House of Hope Rehabilitation), Drug and Alcohol Services SA (DASSA) and Sonder Home Detoxification Program.
- 6 families were referred to TafeSA - Aboriginal Access Centre to undergo tertiary study, so far 4 clients participated in White Card – Work Safety in the Construction Industry (CPCCWHS1001) and all have resulted in their White Card Certificate, whilst 2 clients are enrolled in the upcoming training this month (20.06.2022)

Emergency Relief

During the reporting period, 52 families (M-7, F-45) received Emergency Relief (ER) in the form of Coles food vouchers. Families accessing the support indicated they were running low on food because of additional family members visiting, others utilized their family support to buy school uniform hence left with minimal amounts to buy food, becoming homeless due to limited rentals, or rental prices rising. 6 clients of the New Dreams program accessed ER during this period. Clients not meeting the ER criteria were referred to other services providing free food such as Salvation Army, Bagstar Community, Baptist Care and St. Vincent De Paul amongst others.

A major part of the team's role is to work collaboratively with other agencies and has led to referrals for our clients 25 times and in return we have received 69 referrals from other agencies.

CS&W has worked with 24 complex case management clients, 16 medium complexity clients and during the course of our work the team has provided lower level case work assistance 299 times.

We have seen significant growth in developing new partnerships and networks with a number of services across all regions.

In summary during the months of July 2021 to June 2022, the CS&W facilitators delivered 17 programs to 11 men and 60 women (who between them care for 183 children). They have liaised with over 11 different venues for these programs. Facilitators attended different events for networking and promotion around our AFSS program suites. Additionally, the facilitation team processed 58 ER requests, 339 Case Work incidents, processed 69 incoming referrals, and made 25 outgoing referrals. Our case studies and success stories demonstrate just some of the impact the facilitation team is having in community, as does the feedback documented.

The programs and their impact on the community has assisted to grow AFSS 'good name', with many venues willing to provide space for program delivery with no or little cost. Clients attending programs generally have DCP involvement. We also have a great number of clients with problems surrounding home security and living with various levels of homelessness. We always use a no wrong door policy and will listen to community and endeavour to assist in any way possible. We believe knowledge is power and education and awareness that increase future choices is the greatest gift we can give our clients.

Connection to CULTURE

2021-22 has been a very busy year. Cultural Awareness Training, which plays a significant part of my role, is delivered in-house, externally, as well as within the regions. As part of AFSS compliance and continued service delivery, all new staff members are required to complete Cultural Awareness Training. This also applies to new and potential Foster Carers, Single Child Only and Kinship Care participants.

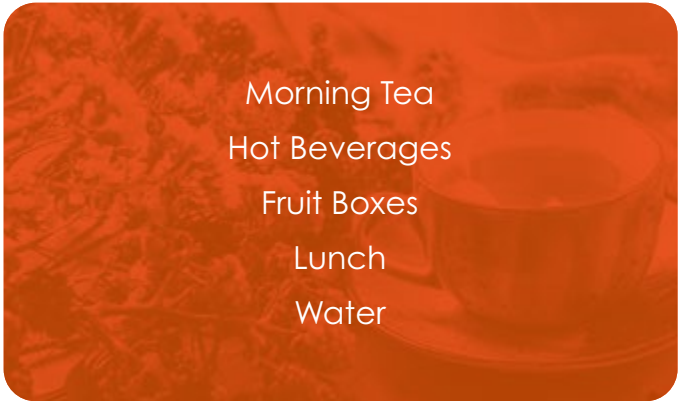
As AFSS Cultural Officer, I work with the Family Based Foster Care Team, (Carer Liaison Officers and Assessment Officers), to gather information and put together Cultural Plans for children who are placed in AFSS Foster Care homes. My role is to not only help the children, but also to assist Carers in guiding them in the right direction to ensure that the children's Cultural Connections are current and authentic in nature. (This is not just about going to NAIDOC, or attending a fun run, it is about language, land, culture and being connected).

The highlight of the year was, as always, coordinating the Connection to Culture Children's Day event. This event is open to families and children who want to come along and enjoy a free day of activities, in a safe and fun environment. The event takes place predominately indoors and is held at the Parafield Gardens Recreational Centre.

We have a myriad of activities for children and families to be actively involved in including:



Basketball Workshops
Weaving Workshops
Bead making Workshops
Pot Painting
Face Painting
Jumping Castle
Petting Farm
Photo Booth
Information Service Stands



Morning Tea
Hot Beverages
Fruit Boxes
Lunch
Water



Entertainment
Karrl Tamaru Smith
Tal Kin Jeri Dance
Dusty Feet Mob
Kineman Karma
Kura Yerlo Children



Cultural Consultancy

GAZETTED SERVICE

AFSS is the organisation formally gazetted to provide Cultural Consultation to DCP in line with the Children and Young Person (safety) Act 2017. This requires that DCP consult with this service at AFSS when they are placing an Aboriginal or Torres Strait Islander child. AFSS has a small team that respond to these formal consultation requests and also support the Youth Court Family Group Conferences by providing a Cultural Advocate at these meetings.

The 2021-22 year has continued to be a busy year for this program. During the year AFSS completed cultural consultation reports for more than 500 requests. The team supported 17 Youth Court Family Group Conferences.

Employment & Education Housing

EEH

The EEH Program is provided by AFSS through partnerships with housing providers, Aboriginal Community Housing Limited (ACHL) and Community Housing Limited (CHL).

EEH provides affordable accommodation for Aboriginal residents from remote South Australia who take up employment, education or training opportunities in regional centres or Metropolitan Adelaide. Pathways Officers provide ongoing tenancy and wrap-around supports to all tenants in the program. There are 20 properties in metro Adelaide, 6 in Port Augusta and 5 in Whyalla. We have a full time Adelaide Metro based Pathways Officer and a Part-Time Port Augusta Based Pathways Officer.

Highlights

Whilst the program is still in its Infancy within AFSS, the relationships that our Pathways Officers have built with tenants in Adelaide, Port Augusta and Whyalla, along with our key partners within ACHL, CHL have given us a great foundation with which to hit the ground running and have helped us make the transition to the AFSS program as smooth as possible.



Family Group CONFERENCE PROGRAM

AFSS was invited to establish an Aboriginal-specific Family Group Conference (FGC) program mid-2021. This service accepts referrals from DCP in the northern metropolitan, Port Pirie and Kadina regions.

The FGC program provides a culturally safe and independent process for families to come together and create plans that will address child protection concerns. This child-focused process and plan seeks to involve all relevant family members and can utilise support from other community members or services identified by the family. The aim of the FGC is to support families to lead decision-making that addresses child protection concerns and will help to keep Aboriginal children safe in family, community and culture.

This year has been a year of firsts for this new program. The team has all completed their accreditation with the nationally recognized Australian FAMILY GROUP Conferencing & Assessments, Indigenous Spirit Dreaming training organization, created all the documentation and information for the program and created strong networks and relationships with the DCP offices we work with.

Capturing and hearing the child's voice is central to the FGC process but it also allows for the child to be "present" in the room even when the child isn't there.

AFSS saw a unique opportunity to ensure that this voice is not only listened too, but heard and present in the FGC by appointing a Child Advocate to the FGC team.

While the Child Advocate can support a child to attend an FGC they can also bring the child's views, developmental needs and act as an advocate for them should they not be in attendance.

This year, as really the first year of service, saw 26 referrals made to the program. Of these DCP withdrew four due to changes in case direction and other factors, and AFSS declined one due to conflict of interest. Of the 22 cases to proceed, 7 are still open and working toward their FGC. Of the other 14 all have progressed to the Conference and all have resulted in agreements being created. This is a 100% success rate, a fantastic outcome for a new service, and a result that speaks to the value of the process.

Overwhelmingly, feedback responses from FGC participants including, parents, family members, service providers and children have reflected:

- Participants felt well-prepared for FGC

- Questions were answered clearly, participants had input into decision-making and had clear understandings of agreements made
- Participants were treated respectfully throughout the FGC process
- Participants experienced FGC as a fair process and were satisfied with that experience
- Participants left FGC feeling agreements were achievable

Clients have appreciated the cultural safety and comfort of working with AFSS as an ACCO. Families have also welcomed the presence and offer of an in-house Child Advocate.

The word has quickly spread that AFSS is providing an FGC service. AFSS has been approached directly by community members and DCP offices outside of our funded region. AFSS is looking forward to the growth of this program in the coming year.



Foster Care SERVICES

Foster Care Services are provided across South Australia through AFSS Adelaide, Ceduna, Coober Pedy, Murray Bridge, Mount Gambier, Whyalla, Port Augusta and Port Lincoln offices.

Foster Care Services in the Metro have seen some changes in 2022, with the appointment of a new Leadership team consisting of a new Senior Manager, Manager and Practitioner. With the new appointments comes new vision on professional practice and development, working from a care team approach ensuring the child is in the centre of all that we do.

The new leadership team will be working alongside carers supporting them in their caring role at all times in the best interest of the child/ren in their care. The team is committed to implement and adhere to the Statement of Commitment ensuring carers are informed, supported, consulted, valued and respected in their caring journey.

Regional Services have remained focused throughout the year on recruitment of foster carers, raising awareness within their specific regions of the growing number of young people being relocated outside of their home town and community due to lack of suitable households.

In addition, AFSS has implemented workplace learning and additional trainings up-skilling workers with theoretical and practical information to

enhance workers knowledge and understanding around all aspects of their support roles. This will enable workers to produce quality and robust carer assessments and carer reviews, also capturing the carers voice and mitigating risks ensuring children are placed in safe placement when they are unable to live with their birth family.

Foster Care Services across the board is experiencing an increase in growth and the program is invested and committed to provide the necessary support and training to carers so that they can provide the best care possible to children in their care. The team is also invested in providing carers with information around DCP processes and information and supporting and advocating for carers in the best interest of the child/ren.

The team is also working on measures to provide children who need respite care with consistent respite with the same carer, as studies suggest that children who have a nurturing, consistent and predictable placement have better outcomes.

Foster Care Services is committed to ensuring children are connected to family, community, culture and country. In addition, Foster Care Services throughout the year is committed to putting on cultural events to give carers and children an opportunity to participate and learn about Aboriginal culture in a safe space.



A grayscale photograph of a man wearing a Toyota-branded cap kneeling on the ground to help a young girl with her shoes. The man is looking down at the girl's feet. The girl is standing and looking towards the man. In the background, there is a sign that says "BOOTS FOR BOXES" and "Donate your boots here". The scene is outdoors with trees in the background. The image has a dark, muted color palette with orange and white text overlays.

Together
**WITH THE
COMMUNITY**





New DREAMS



New Dreams program was transferred from the South Australian Housing Authority (SAHA) to AFSS on 1 July 2019 with three existing clients transferred with the program to AFSS. Therefore, the program is entering its third year of service to Aboriginal women and their children across the metropolitan region.

The programs core objectives are to:

- Reduce family violence
- Improve the safety of women and children
- Reduce the physical and psychological abuse, neglect and trauma caused to children through exposure and to inhibit the intergenerational cycle of violent behaviours caused by family violence.

New Dreams program is designed to provide intensive case-management to Aboriginal women and their children who have already escaped from family violence with an opportunity for a fresh start and support as they move towards stable housing, education, training and employment, whilst supporting their efforts to ensure their children are fully participating in school.

One of the key challenges has been to secure housing for clients who enter the program. The South Australian Housing Authority has demonstrated ongoing support for the program. Many of the families referred to the service are either couch surfing or have unsafe accommodation. New Dreams' priority is to secure housing through SAHA, Anglicare SA, other housing providers, or through the private rental market.

Once housed, clients and their children are then supported to attend counselling services for past and/or present trauma experiences, both internally to other AFSS services and external services.

There is a strong focus on encouraging and supporting clients to send their children to school so clients can then have the flexibility to engage and participate in training and/or education and work towards financial independence.

Some of the challenges have been the new changes within SAHA (Housing SA) which was implemented in the beginning of July 2021, which has made it more challenging for families to be eligible for Category 1 Housing.

New Dreams Caseworkers continue to make every effort to support families with accessing community housing options and support to enroll and maintain high levels of school attendance when ready. The noted increase in school absenteeism meant building strong working relationships with Aboriginal Community Education Officers (ACEO) and school staff in the school, in an attempt to improve school attendance and capacity to learn. Through intensive collaborative work with the families, ACEOs and other school staff members and parents, we work to address the underlying issues so better outcomes can be achieved for the children's education and learning. The New Dreams Caseworkers are scoping and developing better working relationships with services to better support families and their children.

DCP and DEC are now referring families directly to New Dreams program.

For the first two months of the year, COVID-19 restrictions meant that workers could only engage with clients via phone. Home visits were quite limited and when done, staff made sure to use protective measures i.e. mandatory masks and hand sanitizers. An active response was used with staff making sure to contact the clients at least twice or more in a week. Staff actively engaged with other organizations and services via Teams or Zoom to make sure the clients' needs were met including referral for further support.

Since July 2021, the New Dreams Coordinator has conducted numerous networking meetings with vital services in the community. Agencies such as Women's Safety Services - Northern, Western and Southern Adelaide Regions, Ninko (Women's Safety Services), Nunga Mi:minar (Womens Safety Services), Aboriginal Community Care, TAFE SA - Aboriginal Access Centre, Taoundi College, Relationships Australia - Together 4 Kids Program, White Lion and Padnithi Kumangka Wardli (Aboriginal Sobriety Group), DEC, DCP, SAHA to discuss Aboriginal housing strategies and also arranging networking meetings with other Housing providers in the Alliances. There have been positive outcomes that have come from these networking meetings in the form of generating referrals to Community Safety and Wellbeing as a whole service, which includes referrals to the New Dreams program.

National Disability INSURANCE SCHEME

Growing AFSS into an organisation that provides disability specific support has been part of our strategic growth through the life of our current Strategic and Operational Plan. This plan included AFSS wanting to be successful in obtaining grants to better serve the community, build strong and mutually beneficial relationships with the NDIA and become a registered NDIS provider; here are some of our highlights –

In July 2021 AFSS was proud to successfully tender onto the Participant Engagement Panel for the NDIA. This panel provides specific and targeted feedback on agency projects. We are proud that our expertise and positive engagement in both Disability and Aboriginal community allowed us to be the only Aboriginal Community Controlled Organisation to be placed on the panel.

In April 2022 AFSS became NDIS registered. This registration came at the end of a long preparation and auditing process. AFSS proudly demonstrated compliance and met the quality and practice standards to be registered in 15 different service areas. AFSS employed our first NDIS specific staff in March and have grown to our current capacity for these staff and supports.

In 2021 we launched our ILC funded 'Be With Me Project', which employed three Navigators to better support Aboriginal People with Disability and their families to receive access to supports. This project has four main goals;

1. To support people to connect to the NDIS or another program with funding to support disability or other support needs
2. To support people with NDIS, My Aged Care or other support packages to find providers that meet their needs and support positive engagement
3. To facilitate training to any organisation or community group that wants to increase their ability to provide great support to Aboriginal People with Disability. This training is called 'Disability and Aboriginality, the intersection explained'
4. To train AFSS staff on disability awareness in a way that expands their cultural awareness. This training compliments our current cultural awareness training that all AFSS staff do.



This project has been so successful we received a time and funding extension from the Department of Social Services to provide the service after the initially funded 12 months. Our Navigators work hard to not have a wait list for services. The feedback we have received from our 1:1 support and training has all been outstanding! So successful and cutting edge, that in January 2021 our project was featured on ABC news!



Reconnect

Reconnect Case Workers engage with young Aboriginal people aged 12 - 18 who are homeless or at risk of being homeless. Youth Workers engage with Young People and their families to strengthen relationships, improve the wellbeing of children and Young People and strengthen family, community and cultural relationships. The service is provided in the Adelaide greater metropolitan Region. Reconnect has forged strong relationships with schools, wellbeing services and Government and non Government agencies.

The Year's Highlights

This year, Reconnect has forged a strong partnership with Warrapiendi School and has increased its presence at the school, with Reconnect Youth workers working at least one day a week from the school and being a part of a weekly yarning circle.

Following on from last years success story, our support of a Young Person who attended a trip with the Kaurna Boomerangs Ice Hockey Team and became a leader in the team, has now become part of the coaching team.

Reconnect also supported a young woman with gaining employment, who then within a few months was promoted to a management position. This same young woman was supported to move out and to live independently with a friend. She is now living completely independently of any supports.



Residential SERVICES

AFSS is proudly the largest Non-Government Residential Service provider in the state that provides culturally safe and responsive care for Aboriginal and Torres Strait Islander Children within our service. AFSS Residential care is provided 24 hours, every day of the week with a strong child focus approach. The service is currently running across 20 sites with an additional 4 sites going live by the end of 2022.

With the organisation's growing presence in the Residential Care industry, there has been focus on driving 'Continuous Professional Development' programs and training for the workforce that is scaling to more than 280 staff on board. This is more than half of the current overall staffing at AFSS which contributes strongly to the continued growth of the organisation. This will support our staff to be skilled, knowledgeable, help nurture future leaders and keep abreast of the changes in the fast-paced sector.

Some of the trainings that have been recently facilitated for the program include 'Applied Suicide Intervention Skills Training (ASIST)', 'Let's Talk about Sexual Health: Aboriginal Focus, Shine SA', 'Therapeutic Crisis Intervention'. AFSS has partnered with Connected Self to deliver 'Standing Strong for Safety' and two Reflective Practice sessions, adding to our two weeks of induction training. The Residential Services program has also been funded to provide academic qualification in Certificate IV in Child, Youth and Family Intervention to AFSS employees that have been showing a successive growth trajectory.

We prioritize creating a physical environment that is more in tune with our young people's culture, ensuring that they feel connected to their culture while living within the service. We promote and encourage our kids to put pictures up of their Country, art, significant artefacts, family and community members and elders so they feel that their culture and identity can be celebrated and

proudly shared in their daily lives. By creating a safe, supportive and resilient environment, AFSS has been building on children's life skills using Therapeutic Crisis Intervention strategies, 'PACE' model and implementing strength based-child focused strategies.

Some of the milestones and achievements reached by our young people in the last year are:

"Several of our young people attended their DCP Annual Reviews, advocating for themselves, which was a privilege to witness."

"One young person had her first real Birthday Party with her friends at the Ice Arena; she turned 12."

"Several of our young people had full days at school."

"A few of our young people were very brave attending school camps for the first time and enjoyed themselves."

"Young people in the service have attended the Aboriginal STEM Conference due to their interest in sciences. The young people enjoyed themselves immensely."

As part of our advocacy, there have been successful outcomes with more children in AFSS care either returning to country, reuniting with family or being placed with Kinship carers. Young people across the program have also been actively involved in access visits and cultural activities in a meaningful manner that engages them deeply to learn more about their culture. Some success stories of this are:

"Two sisters from a Southern house participated in the 'Tandanya Survival Day T-shirt Competition' and stood out as winners. One was the interpretation of the Aboriginal Flag and the other was about 'Animals'. Their designs were framed and displayed at the centre."

"The Southern Deadly Fun Run has become a tradition for the young people in the South to attend."

"Two of our young people were able to visit their Aunty and her family for the first time in QLD."

"The recent AFSS Children's Day highlighted the

strong cultural connection some of the young people have and provided an opportunity for others to explore and participate in dancing and other activities. One 16 year old young person, who is very engaged with his cultural identity, role modelled this for the other children and could be a potential mentor for the young people in AFSS Residential Services. Embedding culture allows AFSS to be a leader in providing a culturally safe response to the children and young people in our care."

"One young person had the opportunity to stay with his mum on access during the recent school holidays."

"There has been real success in engaging and reengaging some of the young people back to their families with 2 siblings now having unsupervised access for the first time in 10 years with their mother."

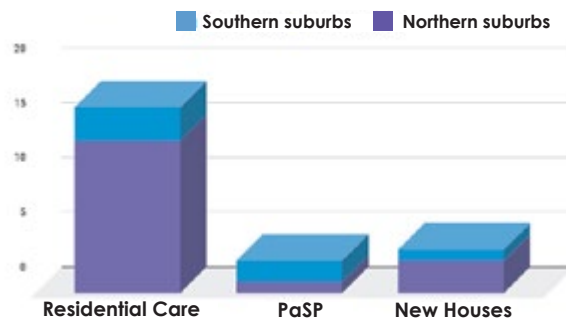
Residential Services teams work collaboratively to implement strategies that build the strengths of young people and focus on enhancing their cultural connections. Children are encouraged to explore their interests and provided support in developing skills.

Across the sites we have implemented a more stable structure of regular permanent staff which has assisted the stability and consistency for the young people. This has allowed the young people to build safe and positive relationships with the staff therefore we are seeing less complex behaviors occurring.

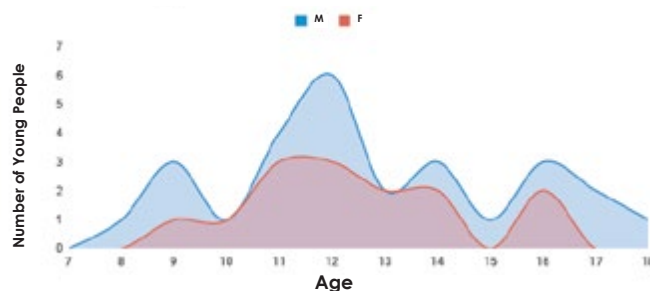
As the end of the year approaches we will be busy getting the additional houses up and running and continuing to provide a culturally safe and inclusive environment for our young people.

The Young People in AFSS Residential Services had the opportunity to be a part of the pilot project called TIPU (the Kaurua word for Spark). The aim of the project was to promote healing through connecting to culture and film making. The films that they produced were showcased at the 2021 Adelaide Fringe.

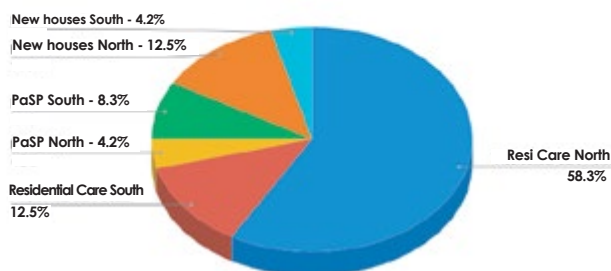
AFSS Placements



Distribution of Age - Residential Care Metro



Distribution of Residential Metro Houses



Girls/Boys North



Girls/Boys South



Staying SAFE

The Staying Safe Program is entering its third year of service to Aboriginal women in the Adelaide metropolitan region who are subjected to domestic/family violence and who are at risk of or have had children removed from their care.

The program's core objectives are to:

- Reduce family violence
- Improve the safety of women and children
- Reduce physical and psychological abuse neglect and trauma caused to children through exposure to family violence
- Interrupt the intergenerational cycle of violent behaviors caused by family violence.

As Family Violence Workers (FVW) have limited capacity and resources to assist all women, developing partnerships and referral networks is a fundamental element of the Staying Safe Program.

Interaction and collaborative approaches with the Department of Child Protection (DCP) is a crucial component of FVWs role. FVWs can help mothers understand why their children were removed, and the pathway to reunification.

The overall collaborative approach by FVWs is a crucial step in minimizing ongoing child protection concerns and subsequent child removal, or providing remedial responses in the case of children already being removed. The aim of networking is to provide wrap around support

that ends the ongoing cycle of child removal in Aboriginal and Torres Strait Islander communities.

Approximately 50% of referrals to the Staying Safe Program had already had their children removed. It is preferable for a FVWs to be involved with a family prior to child removal, in order to undertake preventative and transformative approaches. The FVWs believe that early referral to the program, prior to child removal, is the best proactive approach to ensuring that families remain whole and minimising the trauma of child removal.

Approximately 50% of referrals are self-referrals, indicating a strong Community trust for this AFSS program. Our data demonstrates a high proportion of clients self-referring, which is confirmation of the success of this program in reaching targets and respectfully approaching matters of culture.

For the first two months of the year COVID-19 restrictions meant that workers could only engage with clients via phone. Home visits were quite limited and when done, staff made sure to use protective measures i.e. mandatory masks and hand sanitizers. An active response was used with staff making sure to contact the clients at least twice or more in a week. Staff actively engaged with other organizations/services via Teams or Zoom to make sure the clients' needs were met including referral for further support.





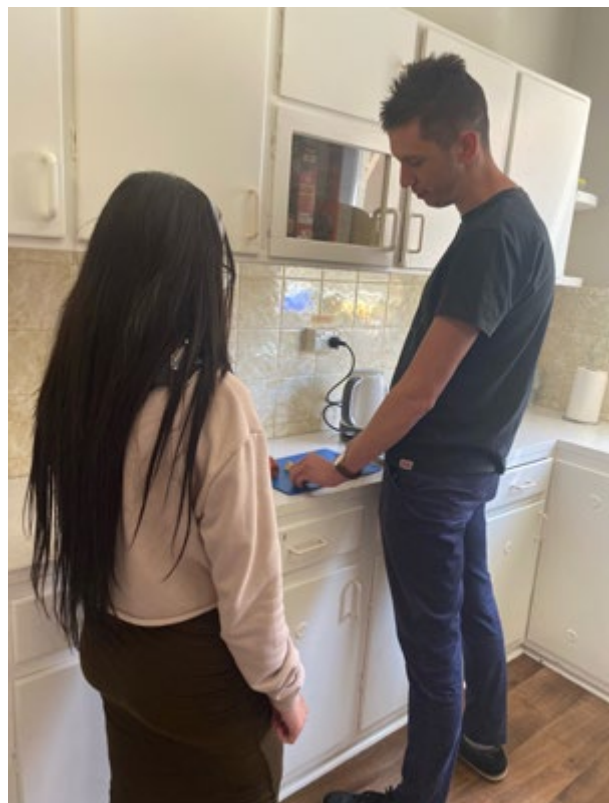
Supported Independent LIVING SERVICE

AFSS Supported Independent Living Services (SILS) has been a new venture in providing culturally responsive and therapeutically informed services to Young People aged 16-18 leaving out-of-home care arrangements into a step down model of support. To live in our SILS program Young People need to be attending school or working, they need to engage in our "Skillin' It" independent living skills program and they need to be a good housemate.

Through a partnership with Community Housing Limited and Aboriginal Community Housing Limited, AFSS have been able to build services that offer the young people the opportunity to move into their own property that they retain post 18.

This model has some great benefits and so far in its roll-out has been really successful. Firstly, the Young People are guaranteed affordable housing post 18 for as long as they require it. Secondly, we are able to support Young People to build their own connections and capacities within their own community – we are able to support them to find a doctor, get to know the neighbourhood, or join a gym, all in a place where they will be living long term. And thirdly, we are giving them 'their place' with tailored support around independent living programs, getting them used to the same property management and rental expectations and we are supporting them to build a really positive foundation for their life after care.

We are hoping to be able to expand these services into the new financial year, with new exciting potential partnerships awaiting announcement.



Stronger FAMILIES

2021-2022 has been a year of learning, collaborating, growing and changing for the Stronger Families Programs.

Intensive Family Service (IFS), launched in the last part of last year, has now had a full year of operation here at AFSS. During that year we have continued to fill our staff teams, especially in our new areas of service – Murray Bridge, Port Pirie and Whyalla.

AFSS had a number of families start this year who were clients of previous, and discontinuing programs. In total, across these services and the new IFS program AFSS worked with more than 100 families and 200 children across the year.

AFSS continues to value its strong partnerships both at local level with services and workers across agencies that we partner with, with our funding partners and sector partners. We look forward to the roll-out of the DHS Common Elements and Trauma Responsive Practice Framework and have valued the opportunities to provide feedback to these processes.

AFSS has continued to work closely with DHS and KWY, the other ACCO (Aboriginal Community Controlled Organisation) service provider, to consider the unique challenges and opportunities of the IFS model for Aboriginal children, families and communities. Together we have worked to develop new ways of working, central to which has been the decision by DHS to trial a new ACCO connection team within DHS. This team will support initial engagement and referral for Aboriginal families referred to the DHS Pathway for support. This team will help empower families to engage, have input into their preferred service provider and create links for families with services. This team will commence work early in the 2022-23 year and AFSS looks forward to a continued strong partnership as the IFS program model continues to be adjusted and assessed.

The 2021-22 year was also a year of change for the Reunification Service. The move to fee-for-



Sharae was supported by AFSS Stronger Families IFS program in Port Lincoln and successfully completed two parenting programs with our Community Safety and Wellbeing team (Healthy Homes Resilient Families - Growing up Healthy, and Routines and Rules). We congratulate Sharae on the safe arrival of her gorgeous little girl Violet.

service, changes to locations and some staff movements have all meant that 2021-2022 has been a quieter year in this program. Across the year 14 families, and 17 children were supported by this service. There are some exciting changes in the early part of next year, with some new positions and growth planned for the team. AFSS looks forward to growing our capacity to support more families to achieve Reunification in the future.

The whole Stronger Families team has enjoyed being connected to community through events and activities throughout the year. These have included NAIDOC celebrations, events to acknowledge the National Apology as well as many other workshops, community activities and celebrations around the state.



STAY Program

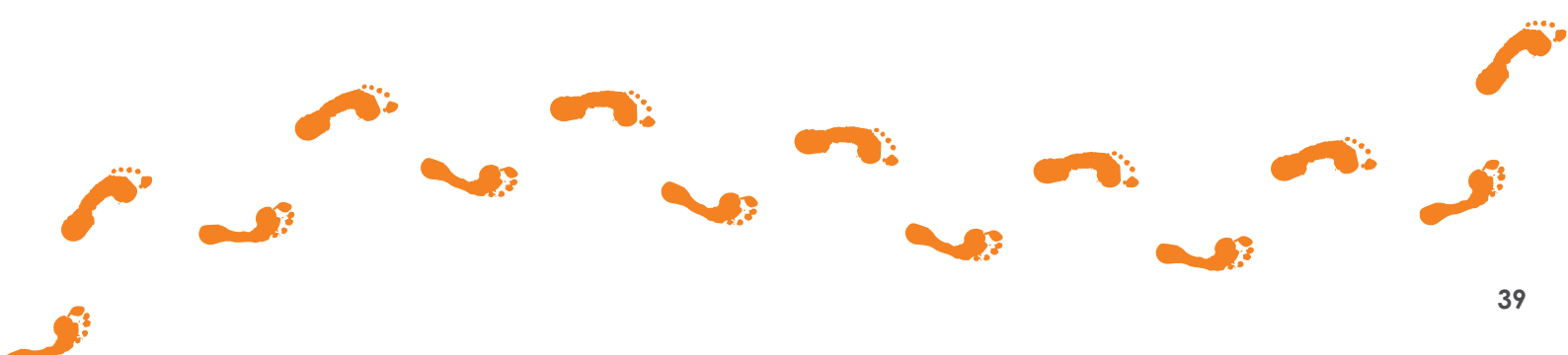
SERVICE TO ABORIGINAL YOUTH, COOPER PEDY

The Service to Aboriginal Youth (STAY) program is designed to engage young Aboriginal people aged 12-25 and encourage them to participate in programs and activities that provide assistance around education, training and employment, improving life skills, and creating better connections to family, community and peers.

The 2021 to 2022 reporting period has seen many ups and downs for the STAY program. Like many other programs and services across Australia, we have been greatly impacted by the repercussions of COVID-19. Despite these hurdles, our Youth Team showed initiative and took all the necessary steps to overcome them, so that the program could still (within reason) be provided to the youth of Coober Pedy.

In September 2021, Youth Workers had the opportunity to take seven young men on an Operation Flinders Camp, where they spent eight days hiking and camping throughout the Flinders Ranges. Over these eight days, they were confronted with the many physical, emotional and psychological challenges of being in the isolated and harsh environment of the Flinders Ranges, where they walked more than 120 kilometres. They also took part in various night walks and abseiling activities. While Youth Workers were hoping to take another group in May 2022, they were unable to due to staff shortages. However, they had the opportunity to take another group closer to the end of the year in September 2022.

After evaluating the success of the past year, along with its many hindrances, we look forward to seeing what can be accomplished over the next year. Now that we have much more freedom to move, our main aim is to give Young People a sense of purpose, so that they can build positive relationships and stronger connections with their peers, family and community.





Coober Pedy YOUTH SHED

The Coober Pedy Youth Shed is a service designed for Young People aged 6-18 years of age. It is aimed to provide a safe and central location where Young People can interact and hang out with their peers. The Youth Shed helps to give Young People a sense of purpose so that they can build positive relationships and stronger connections with peers, family and community. It delivers targeted activities such as:

- Health and wellbeing programs
- Blue light discos
- Comprehensive school holiday programs
- Leadership programs
- After hours homework groups
- Peer mentoring
- Cooking and life skills programs
- Other initiatives developed by the Young People themselves

It has been a challenging year for the Coober Pedy Youth Shed with the repercussions of COVID-19. At the beginning of 2022, the service was closed intermittently, due to staffing shortages, flooding and COVID-19. However, in June 2022, after a revamp of the Youth Team, the service was up and running again. With the revitalisation of the service, we are now planning several renovations to fix structural issues within the building, as well as looking at expanding the different types of activities and programs that can be offered. We have also recently purchased over 20 new BMX bikes for the youth of Coober Pedy to enjoy at the Youth Shed.

Looking back over the past year, and taking note of the various challenges in which we have faced, we look forward to focusing on the positive developments which are happening at the Youth Shed. Recently we have had a new and exciting project come on board, called the Soundscape Project. This has been put together by Dusty Radio Station and is designed to engage community members in producing a soundscape for the 'Stories of Coober Pedy' podcast.

The workshop will guide participants through deep listening, audio sampling and layering, and assist them in learning sound production techniques. Taking advantage of the new digital age in which Young People are currently immersed in is an effective way to engage and interact, particularly when they are faced with isolation due to lockdowns, or living in a rural area.

We will also be placing a focus on marketing and design strategies for this upcoming year. This is to ensure that we can achieve optimal exposure, interaction and engagement, ready for school holidays and specific events. This will hopefully increase the amount of Young People benefiting from the service.



Corporate SERVICES

The Corporate Services area incorporates the administrative support functions of:

- Finance & Administration
- Human Resources
- Payroll
- Accounts Payable/Receivable
- Information Technology (IT) Support
- Archiving
- Management Administrative Support
- Contract Management & Reporting

As the Agency has continued to grow and expand, so too have the levels of processing required with our team. COVID-19 had a major impact on our processing, especially during the periods of isolation. Our systems were heavily paper-based, making it difficult to maintain our efficiency. This highlighted the need for us to move to a more digital system for as many of our processing systems as possible and plans are well advanced for the implementation of this.

In addition, some of our funding bodies are utilising fee-for-service rather than block-funding, so this has placed additional burdens on us to prepare outgoing invoices. The NDIS will add further weight to this and one of our goals in the coming year is to identify a suitable system for managing that side of our business.

AFSS was successful in our tender for 5 additional Residential Services in the year, requiring the provision of suitable properties. In addition, growth in other areas of Residential Services has seen the need to grow our properties number and we are well advanced in securing those that are required.

The growth of our Aboriginal Kinship Care and Family Based Foster Care services has required additional office space, particularly in Port Augusta. We were able to source a suitable rental property in Whyalla to enable us to open an office, initially offering 2 programs from that office, with a third commencing later.

We were also able to secure leased premises in Mount Gambier that will allow us to further grow services in the Limestone Coast region. Similarly, we had outgrown our office in South Plympton and were able to lease a suitable property at Morphett Vale, to better service our southern clients.

The renovations we had been undertaking for a new office at Paralowie were finally completed and staff were able to re-locate from Smithfield and commence services from that base. The renovations had taken much longer than anticipated so it was pleasing to see this project completed.

Information Technology (IT) remains a high priority for our IT team, particularly in security and technology updates. We continue to be vigilant to external threats and have monitoring systems in place to provide us with as much protection as possible.

During the year, we implemented an online Risk Management system, which has facilitated the rapid flow of information between workers and Management, as well as creating data files for us to better manage our operational risks.

Peter Shatlock
Senior Manager, Corporate Services



AFSS Financial STATEMENTS

For the year ended
30th June 2022



ABN : 82 853 278 164

FINANCIAL REPORT

FOR THE YEAR ENDED 30 JUNE 2022

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DIRECTORS' REPORT

The directors presents their report, together with the financial statements, on the company for the year ended 30 June 2022.

Directors

The names of the Directors in office at any time during or since the end of the year are:

Donna Henry	Chairperson
Ivan Copley	Treasurer
Andrew Birtwistle-Smith	Board member
Alex Houthuysen (Appointed 16/6/22)	Board member
Dennis Rigney (resigned 25/11/21)	Board member
Margaret Nelson (resigned 25/11/21)	Board member
Wayne Rigney (resigned 25/11/21)	Board member

Directors have been in office since the start of the financial year to the date of this report unless otherwise stated.

Principal Activities

The principal activities of the company is to provide support, assistance and advocacy to Aboriginal children, youth and their families.

No significant change in the nature of these activities occurred during the year.

Significant Changes in the State of Affairs

There was no significant change in the state of affairs of the company during the year

Operating results

The company incurred a net surplus for the year of \$1,421,867 (2021: \$1,618,289 Surplus).

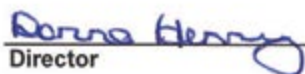
Subsequent events

There has not been any matter or circumstance occurring subsequent to the end of the financial year and not disclosed in the financial statements that has significantly affected, or may significantly affect, the operations of the company, the results of those operations, or the state of affairs of the company in future financial years.

Auditor's Independence Declaration

The auditor's independence declaration for the year ended 30 June 2022 has been received and can be found on page 16 of the financial report.

Signed in accordance with a resolution of the board of directors


Director


Director

Dated this 10 day of November 2022

**STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME
FOR THE YEAR ENDED 30 JUNE 2022**

	Note	2022 \$	2021 \$
Revenue and other income	2	35,773,182	29,174,198
Employee benefits expenses		(29,113,196)	(23,385,360)
Depreciation and amortisation expenses	6,7	(1,148,026)	(771,041)
Finance costs		(259,760)	(182,246)
Repairs, maintenance and vehicle running expenses		(777,829)	(769,145)
Fuel, light and power expense		(183,477)	(185,814)
Rental expense		(73,450)	(119,351)
Training expense		(229,547)	(218,729)
Audit, legal and consultancy fees		(137,343)	(135,289)
Administration expense		(1,200,387)	(980,929)
Fundraising expenses		(60,931)	(13,661)
Program service expense		(1,167,369)	(794,344)
Current year surplus (deficit) before income tax		1,421,867	1,618,289
Income tax expense		-	-
Net Current year surplus (deficit)		1,421,867	1,618,289
Other comprehensive income		-	-
Total other comprehensive income (losses) for the year		-	-
Total comprehensive income attributable to members of the entity		1,421,867	1,618,289

The above Statement of Profit or Loss and Other Comprehensive Income should be read in conjunction with the accompanying notes

**STATEMENT OF FINANCIAL POSITION
AS AT 30 JUNE 2022**

	Note	2022 \$	2021 \$
CURRENT ASSETS			
Cash and cash equivalents	3	5,866,903	4,959,215
Accounts receivable and other debtors	4	814,140	333,866
Other current assets	5	68,306	23,568
TOTAL CURRENT ASSETS		<u>6,749,349</u>	<u>5,316,649</u>
NON-CURRENT ASSETS			
Property, plant and equipment	6	11,743,570	11,717,827
Right of use assets	7	1,535,700	934,847
TOTAL NON-CURRENT ASSETS		<u>13,279,270</u>	<u>12,652,674</u>
TOTAL ASSETS		<u>20,028,619</u>	<u>17,969,323</u>
CURRENT LIABILITIES			
Accounts payable and other payables	9	1,346,173	820,564
Grants in advance		-	322,800
Contract liabilities		2,789,609	3,233,063
Lease liabilities	11	651,266	421,360
Borrowings	8	373,099	338,649
Employee provisions	10	1,648,940	1,598,746
TOTAL CURRENT LIABILITIES		<u>6,809,087</u>	<u>6,735,182</u>
NON-CURRENT LIABILITIES			
Lease liabilities	11	913,672	527,781
Borrowings	8	4,205,146	4,080,055
Employee provisions	10	399,190	346,648
TOTAL NON-CURRENT LIABILITIES		<u>5,518,008</u>	<u>4,954,484</u>
TOTAL LIABILITIES		<u>12,327,095</u>	<u>11,689,666</u>
NET ASSETS		<u>7,701,524</u>	<u>6,279,657</u>
EQUITY			
Retained surplus		4,631,184	3,212,328
Reserves	12	3,070,340	3,067,329
TOTAL EQUITY		<u>7,701,524</u>	<u>6,279,657</u>

The above Statement of Financial Position should be read in conjunction with the accompanying notes

**STATEMENT OF CHANGES IN EQUITY
FOR THE YEAR ENDED 30 JUNE 2022**

	Retained Surplus	Asset Revaluation Surplus	Strategic Funds Reserve	Total
	\$	\$	\$	\$
Balance at 1 July 2020	1,596,832	1,729,249	1,335,287	4,661,368
Comprehensive income				
Net surplus (deficit) for the year	1,618,289	-	-	1,618,289
Other comprehensive income for the year	-	-	-	-
Total comprehensive income for the year	1,618,289	-	-	1,618,289
Transfer to Reserve	(2,793)	-	2,793	-
Balance at 30 June 2021	3,212,328	1,729,249	1,338,080	6,279,657
Balance at 1 July 2021	3,212,328	1,729,249	1,338,080	6,279,657
Comprehensive income				
Net surplus (deficit) for the year	1,421,867	-	-	1,421,867
Other comprehensive income for the year	-	-	-	-
Total comprehensive income for the year	1,421,867	-	-	1,421,867
Transfer to Reserve	(3,011)	-	3,011	-
Balance at 30 June 2022	4,631,184	1,729,249	1,341,091	7,701,524

The above Statement of Changes in Equity should be read in conjunction with the accompanying notes

**STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 30 JUNE 2022**

	Note	2022 \$	2021 \$
CASH FLOW FROM OPERATING ACTIVITIES			
Receipts from members, customers and funding bodies		37,537,029	31,710,053
Payments to suppliers and employees		(35,372,077)	(26,496,951)
Interest received		1,779	1,983
Interest paid		(259,760)	(182,246)
Net cash provided by (used in) operating activities		<u>1,906,971</u>	<u>5,032,839</u>
CASH FLOW FROM INVESTING ACTIVITIES			
Payments for property, plant and equipment		(403,018)	(2,369,619)
Proceeds from sale of property, plant & equipment		-	-
Net cash used in investing activities		<u>(403,018)</u>	<u>(2,369,619)</u>
CASH FLOWS FROM FINANCING ACTIVITIES			
Proceeds from borrowings		524,600	(461,370)
Repayments of borrowings and lease liabilities		(1,120,865)	1,116,386
Net cash provided by (used in) financing activities		<u>(596,265)</u>	<u>655,016</u>
NET INCREASE (DECREASE) IN CASH HELD		907,688	3,318,236
Cash at the beginning of the financial year		<u>4,959,215</u>	<u>1,640,979</u>
CASH AND CASH EQUIVALENTS AT THE END OF THE FINANCIAL YEAR	3	<u>5,866,903</u>	<u>4,959,215</u>

The above Statement of Cash Flows should be read in conjunction with the accompanying notes

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2022**

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The financial statements cover Aboriginal Family Support Services Limited as an individual company, incorporated and domiciled in Australia. Aboriginal Family Support Services Limited is a company limited by guarantee.

The principal accounting policies adopted in the preparation of the financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

New or amended Accounting Standards and Interpretations adopted

The company has adopted all of the new or amended Accounting Standards and Interpretations issued by the Australian Accounting Standards Board ("AASB") that are mandatory for the current reporting period.

The adoption of these Accounting Standards and Interpretations did not have a significant impact on the financial performance or position of the company.

The following Accounting Standards and Interpretations are most relevant to the company:

Conceptual Framework for Financial Reporting (Conceptual Framework)

The company has adopted the revised Conceptual Framework from 1 July 2021. The Conceptual Framework contains new definition and recognition criteria as well as new guidance on measurement that affects several Accounting Standards, but it has not had a material impact on the company's financial statements.

AASB 1060 General Purpose Financial Statements - Simplified Disclosures for For-Profit and Not-for-Profit Tier 2 Entities

The company has adopted AASB 1060 from 1 July 2021. This standard provides a new Tier 2 reporting framework with simplified disclosures. As a result of the early application of this standard, these financial statements have been prepared in accordance with Australian Accounting Standards – Simplified Disclosure. As permitted by AASB 1053 for early adoption of AASB 1060, comparatives information has not been provided for new disclosures.

Basis of Preparation

The financial statements are general purpose financial statements that have been prepared in accordance with Australian Accounting Standards – Simplified Disclosures of the Australian Accounting Standards Board (AASB) and the Australian Charities and Not-for-profits Commission Act 2012. The company is a not-for-profit entity for financial reporting purposes under Australian Accounting Standards.

Australian Accounting Standards set out accounting policies that the AASB has concluded would result in financial statements containing relevant and reliable information about transactions, events and conditions. Material accounting policies adopted in the preparation of the financial statements are presented below and have been consistently applied unless stated otherwise.

The financial statements, except for the cash flow information, have been prepared on an accruals basis and are based on historical costs, modified, where applicable, by the measurement at fair value of selected non-current assets, financial assets and financial liabilities. The amounts presented in the financial statements have been rounded to the nearest dollar.

Critical Accounting Estimates

The preparation of the financial statements requires the use of certain critical accounting estimates. It also required management to exercise its judgement in the process of applying the company's accounting policies. The areas involving a higher degree of judgement or complexity, or areas where assumptions and estimates are significant, are disclosed in note 1(r)

Accounting Policies**(a) Income Tax**

The company is not subject to income tax and therefore no income tax expense or income tax payable is shown in the financial statements.

(b) Fair Value measurement

When an asset or liability, financial or non-financial, is measured at fair value for recognition or disclosure purposes, the fair value is based on the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date; and assumes that the transaction will take place either: in the principal market; or in the absence of a principal market, in the most advantageous market.

Fair value is measured using the assumptions that market participants would use when pricing the asset or liability, assuming they act in their economic best interests. For non-financial assets, the fair value measurement is based on its highest and best use. Valuation techniques that are appropriate in the circumstances and for which sufficient data are available to measure fair value, are used, maximising the use of relevant observable inputs and minimising the use of unobservable inputs.

(c) Property, Plant and Equipment**Property**

Land and buildings are shown at fair value, based on periodic, at least every 3 years, valuations by external independent valuers, less subsequent depreciation and impairment for buildings. Any accumulated depreciation at the date of revaluation is eliminated against the gross carrying amount of the asset and the net amount is restated to the revalued amount of the asset. Increases in the carrying amounts arising on revaluation of land and buildings are credited in other comprehensive income through to the revaluation surplus reserve in equity. Any revaluation decrements are initially taken in other comprehensive income through to the revaluation surplus reserve to the extent of any previous revaluation surplus of the same asset. Thereafter the decrements are taken to profit or loss.

Plant and equipment

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2022**

Plant and equipment are measured on the cost basis and are therefore carried at cost less accumulated depreciation and any accumulated impairment losses. In the event the carrying amount of plant and equipment is greater than its estimated recoverable amount, the carrying amount is written down immediately to its estimated recoverable amount and impairment losses recognised either in profit or loss or as a revaluation decrease if the impairment losses relate to a revalued asset. A formal assessment of recoverable amount is made when impairment indicators are present (refer to Note 1(e) for details of impairment).

The cost of fixed assets constructed within the company includes the cost of materials, direct labour, borrowing costs and an appropriate proportion of fixed and variable overheads.

Subsequent costs are included in the asset's carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the company and the cost of the item can be measured reliably. All other repairs and maintenance are recognised as expenses in profit or loss during the financial period in which they are incurred.

Depreciation

The depreciable amount of all fixed assets, including buildings and capitalised lease assets but excluding freehold land, is depreciated on a straight-line or diminishing value basis over the asset's useful life commencing from the time the asset is held ready for use.

The depreciation rates used for each class of depreciable asset are:

Buildings	2.5%
Motor Vehicles	14.9%
Plant, equipment, fixtures and fittings	2% - 25%

The assets' residual values and useful lives are reviewed and adjusted, if appropriate, at the end of each reporting period.

An item of property, plant and equipment is derecognised upon disposal or when there is no future economic benefit to the company. Gains and losses on disposals are determined by comparing net proceeds with the carrying amount. These gains and losses are recognised in profit or loss in the period in which they occur. When revalued assets are sold, amounts included in the revaluation relating to that asset are transferred to retained surplus.

(d) Financial Instruments

Initial recognition and measurement

Financial assets and financial liabilities are recognised when the company becomes a party to the contractual provisions to the instrument. For financial assets, this is the date that the company commits itself to either the purchase or sale of the asset (ie trade date accounting is adopted).

Financial instruments (except for trade receivables) are initially measured at fair value plus transaction costs, except where the instrument is classified "at fair value through profit or loss", in which case transaction costs are expensed to profit or loss immediately. Where available, quoted prices in an active market are used to determine fair value. In other circumstances, valuation techniques are adopted.

Classification and subsequent measurement

Financial liabilities

Financial liabilities are subsequently measured at:

- amortised cost; or
- fair value through profit or loss

A financial liability is measured at fair value through profit or loss if the financial liability is:

- a contingent consideration of an acquirer in a business combination to which AASB 3: *Business Combinations* applies;
- held for trading; or
- initially designated as at fair value through profit or loss.

All other financial liabilities are subsequently measured at amortised cost using the effective interest method.

The effective interest method is a method of calculating the amortised cost of a debt instrument and of allocating interest expense over in profit or loss over the relevant period.

A financial liability cannot be reclassified.

Financial asset

Financial assets are subsequently measured at:

- amortised cost;
- fair value through other comprehensive income; or
- fair value through profit or loss

A financial asset that meets the following conditions is subsequently measured at amortised cost:

- the financial asset is managed solely to collect contractual cash flows; and
- the contractual terms within the financial asset give rise to cash flows that are solely payments of principal and interest on the principal amount outstanding on specified dates.

A financial asset that meets the following conditions is subsequently measured at other comprehensive income:

- the contractual terms within the financial asset give rise to cash flows that are solely payments of principal and interest on the principal amount outstanding on specified dates; and
- the business model for managing the financial asset comprises both contractual cash flows collection and the selling of the financial asset.

Impairment

Financial asset impairment is assessed at the end of each financial period using the expected credit loss (ECL) model, except for assets classified as FVTPL. It is calculated by deducting from the contractual cash flows due to the company the cash flows that the company expects to receive, discounted at a rate that approximates the effective interest rate at inception.

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2022**

The company considers a financial asset is in default when internal or external information indicates that the outstanding contractual amounts are unlikely to be received. Financial assets are written off when there is no reasonable expectation of recovering the contractual cash flows.

(e) Impairment of Assets

At the end of each reporting period, the company reviews the carrying amounts of its tangible and intangible assets to determine whether there is any indication that those assets have been impaired. If such an indication exists, the recoverable amount of the asset, being the higher of the asset's fair value less costs of disposal and value in use, is compared to the asset's carrying amount. Any excess of the asset's carrying amount over its recoverable amount is recognised in profit or loss.

Where it is not possible to estimate the recoverable amount of an individual asset, the company estimates the recoverable amount of the cash-generating unit to which the asset belongs.

Where an impairment loss on a revalued individual asset is identified, this is recognised against the revaluation surplus in respect of the same class of asset to the extent that the impairment loss does not exceed the amount in the revaluation surplus for that class of asset.

(f) Right-of-use assets

A right-of-use asset is recognised at the commencement date of a lease. The right-of-use asset is measured at cost, which comprises the initial amount of the lease liability, adjusted for, as applicable, any lease payments made at or before the commencement date net of any lease incentives received, any initial direct costs incurred, and, except where included in the cost of inventories, an estimate of costs expected to be incurred for dismantling and removing the underlying asset, and restoring the site or asset.

Right-of-use assets are depreciated on a straight-line basis over the unexpired period of the lease or the estimated useful life of the asset, whichever is the shorter. Where the company expects to obtain ownership of the leased asset at the end of the lease term, the depreciation is over its estimated useful life. Right-of-use assets are subject to impairment or adjusted for any remeasurement of lease liabilities.

The company has elected not to recognise a right-of-use asset and corresponding lease liability for short-term leases with terms of 12 months or less and leases of low-value assets. Lease payments on these assets are expensed to profit or loss as incurred.

(g) Employee Provisions*Short-term employee benefits*

Provision is made for the company's obligation for short-term employee benefits. Short-term employee benefits are benefits (other than termination benefits) that are expected to be settled wholly before 12 months after the end of the annual reporting period in which the employees render the related service, including wages, salaries and sick leave. Short-term employee benefits are measured at the (undiscounted) amounts expected to be paid when the obligation is settled.

The company's obligations for short-term employee benefits such as wages, salaries and sick leave are recognised as a part of current trade and other payables in the statement of financial position.

Long-term employee benefits

Provision is made for employees' annual leave entitlements not expected to be settled wholly within 12 months after the end of the annual reporting period in which the employees render the related service. Other long-term employee benefits are measured at the present value of the expected future payments to be made to employees. Expected future payments incorporate anticipated future wage and salary levels, durations of service and employee departures, and are discounted at rates determined by reference to market yields at the end of the reporting period on government bonds that have maturity dates that approximate the terms of the obligations. Any remeasurements of obligations for other long-term employee benefits for changes in assumptions are recognised in profit or loss in the periods in which the changes occur.

The company's obligations for long-term employee benefits are presented as non-current provisions in its statement of financial position, except where the company does not have an unconditional right to defer settlement for at least 12 months after the reporting date, in which case the obligations are presented as current provisions.

(h) Cash and Cash Equivalents

Cash and cash equivalents include cash on hand, deposits held at-call with banks, other short-term highly liquid investments with original maturities of three months or less, and bank overdrafts.

(i) Accounts Receivable and Other Debtors

Accounts receivable and other debtors include amounts due from customers in the ordinary course of business. Receivables expected to be collected within 12 months of the end of the reporting period are classified as current assets. All other receivables are classified as non-current assets.

Accounts receivable are initially recognised at fair value and subsequently measured at amortised cost using the effective interest method, less any provision for impairment. Refer to Note 1(e) for further discussion on the determination of impairment losses.

(j) Revenue recognition

The company recognises revenue as follows:

Revenue from contracts with customers

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2022**

Revenue is recognised at an amount that reflects the consideration to which the incorporated company is expected to be entitled in exchange for transferring goods or services to a customer. For each contract with a customer, the incorporated company: identifies the contract with a customer; identifies the performance obligations in the contract; determines the transaction price which takes into account estimates of variable consideration and the time value of money; allocates the transaction price to the separate performance obligations on the basis of the relative stand-alone selling price of each distinct good or service to be delivered; and recognises revenue when or as each performance obligation is satisfied in a manner that depicts the transfer to the customer of the goods or services promised.

Variable consideration within the transaction price, if any, reflects concessions provided to the customer such as discounts, rebates and refunds, any potential bonuses receivable from the customer and any other contingent events. Such estimates are determined using either the 'expected value' or 'most likely amount' method. The measurement of variable consideration is subject to a constraining principle whereby revenue will only be recognised to the extent that it is highly probable that a significant reversal in the amount of cumulative revenue recognised will not occur. The measurement constraint continues until the uncertainty associated with the variable consideration is subsequently resolved. Amounts received that are subject to the constraining principle are recognised as a refund liability.

Grants

Grant revenue is recognised in profit or loss when the incorporated company satisfies the performance obligations stated within the funding agreements.

If conditions are attached to the grant which must be satisfied before the incorporated company is eligible to retain the contribution, the grant will be recognised in the statement of financial position as a liability until those conditions are satisfied.

Capital grants

When the company receives a capital grant, it recognises a liability for the excess of the initial carrying amount of the financial asset received over any related amounts (being contributions by owners, lease liability, financial instruments, provisions, revenue or contract liability arising from a contract with a customer) recognised under other Australian Accounting Standards.

The company recognises income in profit or loss when or as the company satisfies its obligations under the terms of the grant.

For acquisitions of assets, the revenue is recognised when the asset is acquired and controlled by the company.

Donations

Donations are recognised at the time the pledge is made.

Interest Income

Interest revenue is recognised as interest accrues using the effective interest method. This is a method of calculating the amortised cost of a financial asset and allocating the interest income over the relevant period using the effective interest rate, which is the rate that exactly discounts estimated future cash receipts through the expected life of the financial asset to the net carrying amount of the financial asset.

Other revenue

Other revenue is recognised when it is received or when the right to receive payment is established.

All revenue is stated net of the amount of goods and services tax.

(k) Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO).

Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the ATO is included with other receivables or payables in the statement of financial position.

Cash flows are presented on a gross basis. The GST components of cash flows arising from investing or financing activities which are recoverable from, or payable to, the ATO are presented as operating cash flows included in receipts from customers or payments to suppliers.

(l) Comparative Figures

When required by Accounting Standards or for improved presentation of the financial report, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

(m) Accounts Payable and Other Payables

Accounts payable and other payables represent the liabilities outstanding at the end of the reporting period for goods and services received by the company during the reporting period that remain unpaid. The balance is recognised as a current liability with the amounts normally paid within 30 days of recognition of the liability.

(n) Contract Liabilities

Contract liabilities represent the corporation's obligation to transfer goods or services to a customer and are recognised when a customer pays consideration, or when the corporation recognises a receivable to reflect its unconditional right to consideration (whichever is earlier) before the corporation has transferred the goods or services to the customer.

(o) Provisions

Provisions are recognised when the company has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured. Provisions recognised represent the best estimate of the amounts required to settle the obligation at the end of the reporting period.

(p) Lease liabilities

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2022**

A lease liability is recognised at the commencement date of a lease. The lease liability is initially recognised at the present value of the lease payments to be made over the term of the lease, discounted using the interest rate implicit in the lease or, if that rate cannot be readily determined, the company's incremental borrowing rate. Lease payments comprise of fixed payments less any lease incentives receivable, variable lease payments that depend on an index or a rate, amounts expected to be paid under residual value guarantees, exercise price of a purchase option when the exercise of the option is reasonably certain to occur, and any anticipated termination penalties. The variable lease payments that do not depend on an index or a rate are expensed in the period in which they are incurred.

Lease liabilities are measured at amortised cost using the effective interest method. The carrying amounts are remeasured if there is a change in the following: future lease payments arising from a change in an index or a rate used; residual guarantee; lease term; certainty of a purchase option and termination penalties. When a lease liability is remeasured, an adjustment is made to the corresponding right-of-use asset, or to profit or loss if the carrying amount of the right-of-use asset is fully written down.

(q) Current and non-current classification

Assets and liabilities are presented in the statement of financial position based on current and non-current classification.

An asset is classified as current when: it is either expected to be realised or intended to be sold or consumed in the incorporated company's normal operating cycle; it is held primarily for the purpose of trading; it is expected to be realised within 12 months after the reporting period; or the asset is cash or cash equivalent unless restricted from being exchanged or used to settle a liability for at least 12 months after the reporting period. All other assets are classified as non-current.

A liability is classified as current when: it is either expected to be settled in the incorporated company's normal operating cycle; it is held primarily for the purpose of trading; it is due to be settled within 12 months after the reporting period; or there is no unconditional right to defer the settlement of the liability for at least 12 months after the reporting period. All other liabilities are classified as non-current.

(r) Critical accounting judgements, estimates and assumptions

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the reported amounts in the financial statements. Management continually evaluates its judgements and estimates in relation to assets, liabilities, contingent liabilities, revenue and expenses. Management bases its judgements, estimates and assumptions on historical experience and on other various factors, including expectations of future events, management believes to be reasonable under the circumstances. The resulting accounting judgements and estimates will seldom equal the related actual results. The judgements, estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities (refer to the respective notes) within the next financial year are discussed below.

(i) Useful lives of property, plant & equipment

The company determines the estimated useful lives and related depreciation and amortisation charges for its property, plant and equipment and finite life intangible assets. The useful lives could change significantly as a result of technical innovations or some other event. The depreciation and amortisation charge will increase where the useful lives are less than previously estimated lives, or technically obsolete or non-strategic assets that have been abandoned or sold will be written off or written down.

(ii) Employee benefits

As described in note 1(g), the liability for employee benefits expected to be settled more than 12 months from the reporting date are recognised and measured at the present value of the estimated future cash flows to be made in respect of all employees at the reporting date. In determining the present value of the liability, estimates of attrition rates and pay increases through promotion and inflation have been taken into account.

For the purpose of measurement, AASB 119: Employee Benefits defines obligations for short-term employee benefits as obligations expected to be settled wholly before 12 months after the end of the annual reporting period in which the employees render the related service. As the company expects that all of its employees would use all of their annual leave entitlements earned during a reporting period before 12 months after the end of the reporting period, the company believes that obligations for annual leave entitlements satisfy the definition of short-term employee benefits and, therefore, can be measured at the (undiscounted) amounts expected to be paid to employees when the obligations are settled.

(iii) Accruals

The Accruals at reporting date have been reviewed to determine whether there is any objective evidence that any of the accruals are payable. A payable provision is included for any accrual where the entire balance is not considered received. The provision is based on the best information at the reporting date.

(iv) Performance obligations under AASB15

To identify a performance obligation under AASB 15, the promise must be sufficiently specific to be able to determine when the obligation is satisfied. Management exercises judgement to determine whether the promise is sufficiently specific by taking into account any conditions specified in the arrangement, explicit or implicit, regarding the promised goods or services. In making this assessment, management includes the nature/ type, cost/value, quantity and the period of transfer related to the goods or services promised

(ii) Lease term and Option to Extend under AASB16

The lease term is defined as the non-cancellable period of a lease together with both periods covered by an option to extend the lease if the lessee is reasonably certain to exercise that option; and also periods covered by an option to terminate the lease if the lessee is reasonably certain not to exercise that option. The options that are reasonably going to be exercised is a key management judgement that the company will make. The company determines the likelihood to exercise the options on a lease-by-lease basis looking at various factors such as which assets are strategic and which are key to future strategy of the company.

(vi) Coronavirus (COVID-19) pandemic

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2022**

Judgement has been exercised in considering the impacts that the Coronavirus (COVID-19) pandemic has had, or may have, on the company based on known information. This consideration extends to the nature of the products and services offered, customers, supply chain, staffing and geographic regions in which the company operates. Other than as addressed in specific notes, there does not currently appear to be either any significant impact upon the financial statements or any significant uncertainties with respect to events or conditions which may impact the company unfavourably as at the reporting date or subsequently as a result of the Coronavirus (COVID-19) pandemic.

(s) Economic Dependence

The company is dependent on Federal and State Government Departments ("Departments") for the majority of its revenue used to operate the business. At the date of this report, the Board of Directors has no reason to believe the Departments will not continue to support the company.

NOTE 2: REVENUE AND OTHER INCOME

	2022	2021
	\$	\$
Revenue from contracts with customers:		
Grant income	30,981,405	25,487,533
Contract income	4,503,698	3,437,630
Rental income	51,546	47,487
	<u>35,536,649</u>	<u>28,972,650</u>
Non-contract income:		
Donations and bequests	17,095	18,547
Interest received	1,779	1,984
Gain on disposal of non current assets	-	(6,337)
Other	217,659	187,354
	<u>236,533</u>	<u>201,548</u>
Total revenue and other income	35,773,182	29,174,198

Government revenue (including Grants)**Commonwealth government**

The National Indigenous Australians Agency	2,225,762	2,148,514
Department of Social Services	311,853	314,761
National Disability Insurance Agency	17,222	-
	<u>2,554,837</u>	<u>2,463,275</u>

State government

Department for Child Protection	30,175,294	24,232,623
Department of Human Services	5,356,047	4,458,668
	<u>35,531,341</u>	<u>28,691,291</u>
TOTAL	38,086,178	31,154,566

NOTE 3 - CASH AND CASH EQUIVALENT ASSETS

	2022	2021
	\$	\$
Cash at bank	5,846,797	4,932,149
Cash on hand	20,106	27,066
	<u>5,866,903</u>	<u>4,959,215</u>

Reconciliation of cash

Cash at the end of the financial year as shown in the statement of cash flows is reconciled to items in the statement of financial position as follows:

Cash and cash equivalents	<u>5,866,903</u>	<u>4,959,215</u>
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NOTE 4 - ACCOUNTS RECEIVABLE AND OTHER DEBTORS

	2022	2021
	\$	\$
Current		
Accounts receivable	814,140	333,866
Total accounts receivable and other debtors	814,140	333,866

NOTE 5 - OTHER CURRENT ASSETS

	2022	2021
	\$	\$
Prepayments & sundry deposits	68,306	23,568
Total other current assets	68,306	23,568

NOTE 6 - PROPERTY, PLANT AND EQUIPMENT

	2022	2021
	\$	\$
Land and Buildings		
Freehold land:		
Land at Directors valuation (2020)	2,751,000	2,751,000

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2022**

Land at Independent valuation (2020)	1,475,000	1,475,000
Land at Cost	819,000	819,000
Total Land	5,045,000	5,045,000
Buildings:		
Buildings at Directors valuation (2020)	3,896,916	3,896,916
Buildings at independent valuation (2020)	1,050,000	1,050,000
Buildings at Cost	1,479,335	1,257,398
Less: Accumulated Depreciation	(306,422)	(145,766)
Total Buildings	6,119,829	6,058,548
Total Land and Buildings	11,164,829	11,103,548
Plant, equipment, fixtures and fittings at cost	1,379,075	1,197,993
Less: Accumulated Depreciation	(800,334)	(583,714)
	578,741	614,279
Motor vehicles at cost	151,835	151,835
Less: Accumulated Depreciation	(151,835)	(151,835)
	-	-
Total Property, plant & equipment	11,743,570	11,717,827

The freehold Weymouth Street land and building were independently valued at 20 July 2020 by Operton Property Group. The valuation resulted in a revaluation increment of \$586,587 being recognised in the revaluation surplus for the year ended 30 June 2020.

At 30 June 2020, the directors performed a directors' valuation on all other freehold land and buildings. The valuation resulted in a devaluation of \$260,144 being recognised in the revaluation surplus for the year ended 30 June 2020.

At 30 June 2022 the directors reviewed the key assumptions made by the valuers at 20 July 2020 and 30 June 2020. They have concluded that these assumptions remain materially unchanged, and are satisfied that the carrying amount does not exceed the recoverable amount of land and buildings at 30 June 2022.

Movements in carrying amounts

Movement in the carrying amounts for each class of property, plant and equipment between the beginning and the end of the current financial year:

	Land \$	Buildings \$	Plant, Equipment, Furniture, fixtures and fittings \$	Motor vehicles \$	Total \$
Balance at 1 July 2021	5,045,000	6,058,548	614,279	-	11,717,827
Additions	-	221,937	181,081	-	403,018
Disposals at book value	-	-	-	-	-
Depreciation expense	-	(160,656)	(216,619)	-	(377,275)
Carrying Amount at 30 June 2022	5,045,000	6,119,829	578,741	-	11,743,570

NOTE 7 - RIGHT OF USE ASSETS

The company's lease portfolio includes equipment, motor vehicles and buildings.

i) AASB 16 related amounts recognised in the statement of financial position

	2022 \$	2021 \$
Leased Buildings	903,268	386,763
Less: Accumulated Depreciation	(256,781)	(62,320)
	646,487	324,443
Leased Motor vehicles	1,799,241	1,072,014
Less: Accumulated Depreciation	(910,028)	(461,610)
	889,213	610,404
Total Right of Use Assets	1,535,700	934,847

Movements in carrying amounts

Movement in the carrying amounts for each class of right to use asset between the beginning and the end of the current financial year:

	Leased Buildings \$	Leased Vehicles \$	Total \$
Balance at 1 July 2021	324,443	610,404	934,847
Additions	549,664	821,939	1,371,603
Depreciation expense	(227,620)	(543,130)	(770,750)
Carrying Amount at 30 June 2022	646,487	889,213	1,535,700

	2022 \$	2021 \$
<i>ii) AASB 16 related amounts recognised in the statement of profit or loss</i>		
Depreciation charge related to right-of-use assets	770,750	466,006
Interest expense on lease liabilities	84,400	34,999

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2022**

NOTE 8 - BORROWINGS	2022	2021
	\$	\$
CURRENT		
Secured Loans	373,099	338,649
NON-CURRENT		
Secured Loans	<u>4,205,146</u>	<u>4,080,055</u>
Total borrowings	<u><u>4,578,245</u></u>	<u><u>4,418,704</u></u>
Loans are secured by mortgages over the underlying assets.		
NOTE 9 - ACCOUNTS PAYABLE AND OTHER PAYABLES	2022	2021
	\$	\$
Current		
Unsecured liabilities:		
Accounts payable and other payables	232,128	154,174
Accrued expenses & clearing accounts	<u>1,114,045</u>	<u>666,390</u>
	<u><u>1,346,173</u></u>	<u><u>820,564</u></u>
<i>Collateral Pledged</i>		
No collateral has been pledged for any of the accounts payable and other payable balances.		
NOTE 10 - EMPLOYEE PROVISIONS	2022	2021
	\$	\$
Current		
Provision for annual leave entitlements	984,283	913,859
Provision for long service leave entitlements	<u>664,657</u>	<u>684,887</u>
	<u><u>1,648,940</u></u>	<u><u>1,598,746</u></u>
Non- Current		
Provision for long service leave entitlements	<u>399,190</u>	<u>346,648</u>
	<u><u>399,190</u></u>	<u><u>346,648</u></u>
Analysis of total employee provisions		
Opening balance at 1 July	1,945,394	1,673,127
Additional provisions	1,962,513	1,436,080
Amounts used	<u>(1,859,777)</u>	<u>(1,163,813)</u>
Balance at 30 June	<u><u>2,048,130</u></u>	<u><u>1,945,394</u></u>
Employee provisions		
Provision for employee benefits represents amounts accrued for annual leave and long service leave.		
The current portion for this provision includes the total amount accrued for annual leave entitlements and the amounts accrued for long service leave entitlements that have vested due to employees having completed the required period of service. Based on past experience, the entity does not expect the full amount of annual leave or long service leave balances classified as current liabilities to be settled within the next 12 months. However, these amounts must be classified as current liabilities since the entity does not have an unconditional right to defer the settlement of these amounts in the event employees wish to use their leave entitlement.		
The non-current portion for this provision includes amounts accrued for long service leave entitlements that have not yet vested in relation to those employees who have not yet completed the required period of service.		
In calculating the present value of future cash flows in respect of long service leave, the probability of long service leave being taken is based upon historical data. The measurement and recognition criteria for employee benefits have been discussed in Note 1(g).		
NOTE 11 - LEASE LIABILITIES		
Lease Liability - Current	651,266	4,932,149
Lease Liability - Non-current	<u>913,672</u>	<u>27,066</u>
	<u><u>1,564,938</u></u>	<u><u>4,959,215</u></u>
NOTE 12 - RESERVES		
Asset revaluation surplus		
The revaluation surplus records revaluations of non-current assets at fair value and independent valuation.		
Strategic funds reserve		
The strategic funds reserve has been created to set aside funds for future strategic projects and opportunities that may arise which align with the company's objectives and guiding principles.		

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2022**

NOTE 13 - RELATED PARTY DISCLOSURES

2022 **2021**

\$ **\$**

Board of Management

No member of the Board received remuneration, other than noted in this financial report, from the company in their capacity as member. No other company that the above members are associated with has received funds other than through dealings with the company in the ordinary course of business and on normal commercial terms and conditions.

Key Management Personnel Compensation

The totals of remuneration paid to key management personnel (KMP) of the company during the year are as follows:

Short Term Benefit	1,276,496	814,203
Post Employment Benefit	92,777	97,283
Total Compensation	1,369,273	911,486

Other related parties

Transactions between related parties are on normal commercial terms and under conditions no more favourable than those available to other parties unless otherwise stated.

NOTE 14 - AUDITOR REMUNERATION

During the financial year the following fees were paid or payable for services provided by Basso Newman Audit Pty Ltd, the auditor of the company and related firms

Audit of financial statements	26,087	26,237
Accounting and Consulting	2,160	960
Total services provided by Basso Newman	28,247	27,197

NOTE 15 - CONTINGENT LIABILITIES

At balance date there were 2 claims against the company under the National redress Scheme. The outcomes of these are not known as at the date of this financial report

There are no other contingent liabilities as at 30 June 2022.

NOTE 16 - CAPITAL COMMITMENTS

Significant capital expenditure contracted at the end of the reporting period but not recognised as liabilities is as follows:

	2022	2021
Property purchases	2,419,210	-
Total capital expenditure not recognised as liability	2,419,210	-

NOTE 17 - EVENTS AFTER THE REPORTING PERIOD

The impact of the Coronavirus (COVID-19) pandemic is ongoing and while it has been financially positive for the incorporated company up to 30 June 2022, it is not practicable to estimate the potential impact, positive or negative, after the reporting date. The situation is rapidly developing and is dependent on measures imposed by the Australian Government and other countries, such as maintaining social distancing requirements, quarantine, travel restrictions and any economic stimulus that may be provided.

No other matter or circumstance has arisen since 30 June 2022 that has significantly affected, or may significantly affect the company's operations, the results of those operations, or the company's state of affairs in future financial years.

NOTE 18 - MEMBERS' GUARANTEE

The company is incorporated under the Corporations Act 2001 and is a company limited by guarantee. If the company is wound up, the constitution states that each member is required to contribute a maximum of \$10 each towards meeting any outstanding obligations of the company. At 30 June 2022, the number of members was 3 (2021: 6).

NOTE 19 - COMPANY DETAILS

The registered office and principal place of business of the company is :
134 Waymouth Street
Adelaide SA 5000

ABN 82 853 278 164
DIRECTORS' DECLARATION

The board of directors declare that, in the directors' opinion:

1. The financial statements and notes, as set out on pages 1 to 14, are in accordance with *the Australian Charities and Not-for-profits Commission Act 2012* and:
 - a. comply with Australian Accounting Standards - Simplified Disclosures; and
 - b. give a true and fair view of the financial position of the Aboriginal Family Support Services Limited as at 30 June 2022 and of its performance for the year ended on that date.

2. There are reasonable grounds to believe that Aboriginal Family Support Services Limited will be able to pay its debts as and when they become due and payable.

This statement is made in accordance with subs 60.15(2) of the Australian Charities and Not-for-profits Commission Regulation 2013 and by resolution of the board:


.....
Director


.....
Director

Dated this 10 day of November 2022

ABORIGINAL FAMILY SUPPORT SERVICES LIMITED
AUDITORS INDEPENDENCE DECLARATION UNDER S 307C OF THE
CORPORATIONS ACT 2001 AND SECTION 60-40 AUSTRALIAN CHARITIES AND
NOT-FOR-PROFITS COMMISSION ACT 2012
TO THE DIRECTORS OF
ABORIGINAL FAMILY SUPPORT SERVICES LIMITED



To the board of Aboriginal Family Support Services Limited

I declare that, to the best of my knowledge and belief, during the year ended 30 June 2022, there have been no contraventions of:

- the auditor independence requirements as set out in the Corporations Act 2001 in relation to the audit; and
- any applicable code of professional conduct in relation to the audit.

A handwritten signature in black ink, appearing to read 'T A Basso'.

T A Basso - Director
Basso Newman Audit Pty Ltd
Chartered Accountants
286 Flinders Street, Adelaide
Dated this 10th day of November 2022

Basso Newman Audit Pty Ltd
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approved under Professional
Standards Legislation"

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF ABORIGINAL FAMILY SUPPORT SERVICES LIMITED



Opinion

We have audited the financial report of Aboriginal Family Support Services Limited (“the entity”) which comprises the statement of financial position as at 30 June 2022, the statement of profit or loss and other comprehensive income, the statement of changes in equity and the statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the directors’ declaration.

In our opinion, the accompanying financial report of the Aboriginal Family Support Services Limited is in accordance with Div 60 of the Australian Charities and Not-for-profits Commission Act 2012, including:

- a) giving a true and fair view of the entity’s financial position as at 30 June 2022 and of its financial performance and cash flows for the year then ended; and
- b) complying with Australian Accounting Standards–Simplified Disclosures and the Australian Charities and Not-for-profits Commission Regulation 2013.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor’s Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the entity in accordance with the ACNC Act, auditor independence requirements of the Accounting Professional and Ethical Standards Board’s APES 110 *Code of Ethics for Professional Accountants* (“the Code”) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Management and Those Charged with Governance for the Financial Report

Management is responsible for the preparation of the financial report that gives a true and fair view in accordance with the Australian Accounting Standards- Simplified Disclosures and the Australian Charities and Not-for-profits Commission Act 2012 and for such internal control as management determines is necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error.

In preparing the financial report, management is responsible for assessing the entity’s ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intend to liquidate the entity or to cease operations, or have no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Entity’s financial reporting process.

Basso Newman Audit Pty Ltd
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**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF
ABORIGINAL FAMILY SUPPORT SERVICES LIMITED**



Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the management.
- Conclude on the appropriateness of the management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the entity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide the those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

A handwritten signature in black ink, appearing to read 'T Basso', is written over a horizontal line.

Trevor Basso - Director
Basso Newman Audit Pty Ltd
Chartered Accountants
286 Flinders Street, Adelaide
Dated this 10th day of November 2022



Thank you





Adelaide

📍 134 Waymouth Street
Adelaide SA 5000
☎ 8205 1500

Berri

📍 23 Denny Street
Berri SA 5343
☎ 8582 3192

Ceduna

📍 28 Poynton Street
Ceduna SA 5690
☎ 8625 3466

Cross Road

📍 503 Cross Road
South Plympton SA 5038
☎ 8297 5708

Cooper Pedy

Lot 1991 Aylett Street
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Port Augusta SA 5700
☎ 8641 0907

Port Lincoln

📍 21 Washington Street
Port Lincoln SA 5606
☎ 8683 1909

Port Pirie

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Salisbury

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